Form
(Rev. January 2020)
Department of the Treasury Internal Revenue Service

** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.



AF	or th	e 2019 calendar year, or tax year beginning and	ending							
B c	Check if pplicat	e: C Name of organization		D Employer identific	cation number					
	Addr	Wild Salmon Center								
	Name			94-31660	95					
	Initia returr	Number and street (or P.0. box if mail is not delivered to street address)	Room/suite	E Telephone number						
	Final returr		300	(503) 222	2-1804					
	termi ated			G Gross receipts \$	6,336,257.					
	Amer	1 - 10101ana, 0R - 97209-3440		H(a) Is this a group re	turn					
	Appli tion	F Name and address of principal officer: Guido K. Kalli III		for subordinates	? Yes X No					
	pend	same as C above		H(b) Are all subordinates in	cluded? Yes No					
		empt status: X 501(c)(3) 501(c) ()◀ (insert no.) 4947(a)(1)	or 🗌 527	If "No," attach a	list. (see instructions)					
		te: > www.wildsalmoncenter.org		H(c) Group exemption						
		f organization: 🔀 Corporation 🔄 Trust 🦳 Association 🦳 Other 🕨	L Year	of formation: 1992 N	I State of legal domicile: WA					
Pa	art I	Summary	<u> </u>							
Ð	1	Briefly describe the organization's mission or most significant activities: The	missio	n of Wild Sa	almon					
ũ		Center is to promote the conservation and sustainable use of wild								
Governance	2	Check this box 🕨 🛄 if the organization discontinued its operations or dispos	sed of more	than 25% of its net ass						
Ň	3				17					
യ ത	4	Number of independent voting members of the governing body (Part VI, line 1b)			17					
es	5	Total number of individuals employed in calendar year 2019 (Part V, line 2a)			25					
iži	6	Total number of volunteers (estimate if necessary)		1						
Activities &		Total unrelated business revenue from Part VIII, column (C), line 12			0.					
	b	Net unrelated business taxable income from Form 990-T, line 39	<u></u>		0.					
				Prior Year	Current Year					
e	8	Contributions and grants (Part VIII, line 1h)	·····	4,529,842.	6,286,007.					
Revenue	9	Program service revenue (Part VIII, line 2g)		23,905.	<u> </u>					
Be	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		45,333. 164.	229.					
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		4,599,244.	6,336,257.					
	12			1,557,057.	1,702,949.					
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	·····	<u> </u>	1,702,949.					
	14	Benefits paid to or for members (Part IX, column (A), line 4)		2,238,825.	2,645,050.					
Expenses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		2,230,023.	2,045,050.					
ens	108	Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) 834, 7	81	0.	• •					
ă	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		913,275.	1,692,997.					
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		4,709,157.	6,040,996.					
	19	Revenue less expenses. Subtract line 18 from line 12		-109,913.	295,261.					
OL				ginning of Current Year	End of Year					
ets c	20	Total assets (Part X, line 16)		5,910,528.	6,651,444.					
Assets Balanc	21	Total liabilities (Part X, line 26)		263,101.	566,633.					
Net ,	22	Net assets or fund balances. Subtract line 21 from line 20		5,647,427.	6,084,811.					
Pa	art II			-, , , •	.,,					

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Signature of officer		Date							
Here	Guido R. Rahr III, Pre	sident and CEO								
	Type or print name and title									
	Print/Type preparer's name	Preparer's signature	Date Check PTIN							
Paid	Sang Ahn		self-employed P00540880)						
Preparer	Firm's name 🕨 McDonald Jacobs,	P.C.	Firm's EIN ▶ 93-0900579							
Use Only	Firm's address 520 SW Yamhill,	Ste 500								
Portland, OR 97204 Phone no. (503) 227-										
May the II	May the IRS discuss this return with the preparer shown above? (see instructions)									
932001 01-2	0-20 LHA For Paperwork Reduction Act Notio	ce, see the separate instructions.	Form 990 (2	(019)						

See Schedule O for Organization Mission Statement Continuation

Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission:		
	The mission of Wild Salmon Center is to promote the conse		
	sustainable use of wild salmon ecosystems across the Paci		
	identify science-based solutions to sustain wild salmonid	s and the	
	human communities and livelihoods that depend on them.		
2	Did the organization undertake any significant program services during the year which were not listed on the		
	prior Form 990 or 990-EZ?	Yes	XN
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	XNC
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as me	easured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,	, the total expenses, a	nd
	revenue, if any, for each program service reported.		
4a		\$	
	North America Program		
	Alaska –		
	Worked to educate Alaskans and Americans about the risks	<u>of large-sc</u>	ale
	mining to Bristol Bay salmon fisheries.		
	Oregon -		
	Worked with the Board of Forestry to improve management o		
	forests, to retain complex forests, riparian corridors, w	<u>ater qualit</u>	У
	and conservation areas.		
	Washington -		
	Continued design and planing for culvert replacement and		
	restoration projects on the Olympic Peninsula. Provided p		ort
	to the Quileute Tribe to address lower Quillayute River t		
4b	(Code:) (Expenses \$173,842. including grants of \$50,000.) (Revenue	\$	
	Science		
	Completed an analysis of climate change and salmon habita		
	priorities for > 800 watersheds Alaska watersheds that wi	11 be used	for
	Tongass National Forest management planning.		
	Developed strategic partnerships with Simon Fraser Univer		
	Nations, and DFO to implement science priorities for Dean	River and	
	Central Coast of British Columbia.		
	Worked with managers to incorporate salmon conservation g		
	research into the Klamath salmon reintroduction implement	ation plan.	
4c	(Code:) (Expenses \$587,665. including grants of \$198,000.) (Revenue	\$	
	Western Pacific Program		
	WSC joined with Boomerang outdoor club on Sakhalin Island		
	hundreds of children and adults about the salmon lifecycl		
	importance of protecting salmon habitat, while also intro	ducing them	to
	the benefits of outdoor recreation.		
	Partnered with local and regional Russian leaders and org		
	conduct research for the Khabarovsk Taimen Conservation P		
	project includes scientific research to better understand		
	taimen biology and life history, and it includes outreach		
	catch & release fishing to help conserve taimen population	ns.	
4d	Other program services (Describe on Schedule O.)		
	(Expenses \$ 621, 168 • including grants of \$) (Revenue \$)	
4e	Total program service expenses ► 4,734,243.		
			90 (201
32002	See Schedule O for Continuation(s))	
	2		
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Form 990 (2019) Wild Salmon Center
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		<u> </u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			v
•	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			v
40	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	10		x
44	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
-	as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
а		11a	Х	
h	Part VI Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	11a	21	
U	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
c	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
v	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			<u> </u>
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		x
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		x
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a		14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	X	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	X	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			v
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			- v
00-	complete Schedule G, Part III	19		X X
20a		20a		<u> </u> ▲
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	1	<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic approximation of Rate IX, column (A), ling 12, K IV as II as a statistic organization of the statistic organization or other statistic organization of the statistic organization of the statistic organization of the statistic organization of the statistic organization or other statistic organization organization or other statistic organization or other statistic organization or other statistic organization o	0.1	х	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II	21	11	L

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Fai	t IV Checklist of Required Schedules (continued)			
00			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	22		x
23	Part IX, column (A), line 2? <i>If</i> "Yes," <i>complete Schedule I, Parts I and III</i> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
20	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	050		x
h	transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	25a		
5	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			v
Ь	"Yes," complete Schedule L, Part IV	28a 28b		X X
	A family member of any individual described in line 28a? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	200		- 23
C	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		v	
25.0	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34 35a	X X	<u> </u>
	Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	354	23	
5	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	Ĺ
Par				
	Check if Schedule O contains a response or note to any line in this Part V			
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1	Yes	No
-		<u>*</u>)		
b c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	-		
Ū	(gambling) winnings to prize winners?	1c		
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Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
-	filed for the calendar year ending with or within the year covered by this return 2a 25		v	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
•	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e - <i>file</i> (see instructions)			v
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule O</i>	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			x
h	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	<u>4a</u>		
a	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
Fo		5a		x
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a 5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	50 50		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
Ua		6a		x
h	any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
D.	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		x
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
Ū	to file Form 8282?	7c		x
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		x
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
-	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand 13c			37
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			77
	excess parachute payment(s) during the year?	15		X
	If "Yes," see instructions and file Form 4720, Schedule N.			v
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			

Form **990** (2019)

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Wild Salmon Center

Check if Schedule O contains a response or note to any line in this Part VI

X

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Sec	tion A. Governing Body and Management				
		4 – ſ		Yes	No
1a		17			
	If there are material differences in voting rights among members of the governing body, or if the governing				
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	17			
b		∸쒸			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	- 1	2		x
2	officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision	··	2		
3			3		x
4	of officers, directors, trustees, or key employees to a management company or other person?	···· Γ	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	···· -	5		X
6	Did the organization have members or stockholders?		6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	···			
	more members of the governing body?		7a		x
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	F			
	persons other than the governing body?		7b		x
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
а	The governing body?	[8a	Х	
b	Each committee with authority to act on behalf of the governing body?	I	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	Γ			
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O		9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)				
		r		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,				
	and branches to ensure their operations are consistent with the organization's exempt purposes?		10b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	'	11a	Х	
b				v	
12a			12a	X X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	····	12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		12c	Х	
13	in Schedule O how this was done Did the organization have a written whistleblower policy?		13	X	
14	Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy?		14	x	
15	Did the process for determining compensation of the following persons include a review and approval by independent	F			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				
а	The organization's CEO, Executive Director, or top management official	- 1	15a	Х	
b	Other officers or key employees of the organization	F	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a				
	taxable entity during the year?	.	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation				
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's				
	exempt status with respect to such arrangements?		16b		
Sec	tion C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed AR, AZ, CO, DC, FL, GA, MA, MD, I				
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(d	:)(3)s	only)	availa	ble
	for public inspection. Indicate how you made these available. Check all that apply.				
40	X Own website Another's website X Upon request Other (explain on Schedule O)		6		
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy,	and	TINANC	al	
00	statements available to the public during the tax year.				
20	State the name, address, and telephone number of the person who possesses the organization's books and records ►_ Katherine Holler - (503) 222-1804				
	721 NW 9th Avenue, Suite 300, Portland, OR 97209-3446				
33000	See Schedule O for full list of states		Form	990	(2019)
,J2000	6		1011		(2013)

2019.03033 WILD SALMON CENTER

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Form 990 (2019) Wild Salmon Center	94-3166095 Page 7						
Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated							
Employees, and Independent Contractors							
Check if Schedule O contains a response or note to any line in this Part VII							
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employee	5						
1a Complete this table for all persons required to be listed. Report compensation for the calendar year	r ending with or within the organization's tax year.						
 List all of the organization's current officers, directors, trustees (whether individuals or organiza 	ions), regardless of amount of compensation.						

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)		(C)		(D)	(E)	(F)			
Name and title	Average	(do	Position (do not check more than one		Reportable	Reportable	Estimated			
	hours per	box	box, unless person is both an		compensation	compensation	amount of			
	week		officer and a director/trustee)		from	from related	other			
	(list any	recto						the	organizations	compensation
	hours for	or di	ee			ated		organization	(W-2/1099-MISC)	from the
	related organizations	ustee	trust		66	nens		(W-2/1099-MISC)		organization and related
	below	ual tr	tional		yolqr	st con /ee	_			organizations
	line)	ndividual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) Nikita Mishin	1.00		_		-		-			
Director		х						0.	0.	0.
(2) Ilya Sherbovich	1.00									
Director		х						0.	Ο.	0.
(3) Dan Plummer	1.00									
Director		х						0.	Ο.	0.
(4) April Vokey	1.00									
Director		Х						0.	0.	0.
(5) Fraiser Rieche	1.00									
Director		Х						0.	0.	0.
(6) John Childs	1.00									
Director		Х						0.	0.	0.
(7) Ivan Thompson	1.00									
Director	1.00	Х						0.	0.	0.
(8) Frank Cassidy Jr.	1.00									
Director		Х						0.	0.	0.
(9) Steven Kohl	1.00									
Director		Х						0.	0.	0.
(10) David Welles	1.00									
Director		Х						0.	0.	0.
(11) Mitch Zulkie	1.00									
Director		Х						0.	0.	0.
(12) Randall Peterman	1.00									_
Director		Х						0.	0.	0.
(13) Rocky Dixon	1.00									_
Director		Х						0.	0.	0.
(14) Kirill Kuzishchin	1.00									-
Director		Х						0.	0.	0.
(15) Ray Lane	1.00									-
Director		Х						0.	0.	0.
(16) Tom Hansen	1.00									-
Director		Х						0.	0.	0.
(17) Loretta Keller	1.00									
Director		Х						0.	0.	0.
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932007 01-20-20

Form **990** (2019)

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Form	990	(201	g
	330	(201	J.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (A) (B) (C) (D) (E) (F) Name and title Average hours per week Average (ist any hours for related organizations Verage bolow (line) Verage hours per week Name and title Reportable compensation from related organizations Estimated amount of other	_								
(A)(B)(C)(D)(E)(F)Name and titleAverage hours per weekPosition (do not check more than one box, unless person is both an officer and a director/trustee)Reportable compensation from theReportable compensationEstimated amount of other									
Name and the Nonsper (do not check more than one box, unless person is both an officer and a director/trustee) Neportable Neporta									
Nours per weekbox, unless person is both an officer and a director/trustee)compensationcompensationamount of ofform(list anyiitheorganizationscompensation									
(list any 🚆 the organizations compensation									
nours for 물 등 물 organization (W-2/1099-MISC) from the	1								
related organization									
below $\begin{bmatrix} e_1 \\ e_2 \\ e_3 \\ e_4 \\ e_5 \\ e_6 \\ e_6$									
hours for related organizations below line)									
(18) Guido R. Rahr III 40.00	—								
President & CEO 1.00 X 199,396. 0. 32,714	•								
(19) Sara LaBorde 40.00	_								
Executive Vice President 1.00 X 155,940. 0. 31,621	•								
(20) David Finkel 20.00	_								
Vice President 20.00 X 143,451. 0. 37,565	•								
(21) Katherine Holler 36.00	_								
CFO, Secretary 4.00 X 138,816. 0. 26,475	•								
(22) Mark Trenholm 40.00	_								
Director of Coastal Restoration Prog X 104,801. 0. 34,854	•								
(23) Mariusz Wroblewski 40.00									
Western Pacific Prog. Dir. X 123,364. 0. 27,624	•								
(24) Emily Anderson 40.00									
Alaska Program Director X 112,147. 0. 9,436	•								
(25) Matthew Sloat 40.00									
Director of Science X 106,763. 0. 16,878	•								
(26) Robert VanDyk 40.00									
Policy Director for Oregon and Calif X 110,648. 0. 24,747 1b Subtotal > 1,195,326. 0. 241,914	•								
	•								
2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable	9								
compensation from the organization Yes No									
	_								
line 1a? If "Yes," complete Schedule J for such individual 3 X 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization									
and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual									
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services									
rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>									
Section B. Independent Contractors									
1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from	_								
the organization. Report compensation for the calendar year ending with or within the organization's tax year.									
(A) (B) (C)									
Name and business address Description of services Compensation									
Ecotrust Properties LLC, 721 NW Ninth Ave,									
Ste 200, Portland, OR 97209 Office rent 146,689.									
	Screen Strategies Media, 11150 Fairfax								
Screen Strategies Media, 11150 Fairfax									
	•								

Total number of independent contractors (including but not limited to those listed above) who received more than 2 2 \$100,000 of compensation from the organization

Form **990** (2019)

932008 01-20-20

Pa	rt V	/111	Statement of Rev	venu	le						
			Check if Schedule O c	onta	ns a respon	se o	or note to any lin		(D)	(0)	
								(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Program Service Contributions, Gifts, Grants Revenue and Other Similar Amounts		b d e f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contri All other contributions, gifts, similar amounts not included Noncash contributions included in I Total. Add lines 1a-1f	ibutic grants above ines 1a	1b 1c 1d ns) 1e , and 1f 1g \$	4,	355,000. 954,735. 976,272. 52,624. Business Code	6,286,007.			
rogr		е				_					
Δ.			All other program service i Total. Add lines 2a-2f								
	3 4		Investment income (includ other similar amounts) Income from investment o	ling d f tax-	ividends, int exempt bon	tere d pi	st, and roceeds	50,021.			50,021.
	5		Royalties	·							
		b	Gross rents Less: rental expenses Rental income or (loss)	6a 6b 6c	(i) Real		(ii) Personal				
			Net rental income or (loss)	· · · · ·							
	7	а	Gross amount from sales of assets other than inventory	7a	(i) Securitie	es	(ii) Other				
e		b	Less: cost or other basis and sales expenses	7b							
Revenue		с		7c							
			Net gain or (loss)				►				
Other	8	а	Gross income from fundraisin including \$ contributions reported on		of						
			Part IV, line 18			8a					
			Less: direct expenses Net income or (loss) from t			8b					
			Gross income from gamin			s	····· 🚩				
	Ū	-	Part IV, line 19			9a					
		b	Less: direct expenses			9b					
			Net income or (loss) from		· .		>				
	10	а	Gross sales of inventory, le		I	10-					
		b	and allowances Less: cost of goods sold		I	<u>10a</u> 10b					
			Net income or (loss) from a		····· ·						
sn			Miscellaneous				Business Code 900099	229.			229.
Miscellaneous Revenue	1''	a b	MISCEITAHEOUS			_	500055				
ella ever		c				_					
Visc	1	d	All other revenue								
£			Total. Add lines 11a-11d					229.		0	F0 050
	12		Total revenue. See instructio	ns .			►	6,336,257.	0.	0.	50,250.
93200	09 01-	-20-:	20								Form 990 (2019)

Wild Salmon Center

Form 990 (2019)

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Form 990 (2019) Wild Salmon Center Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organization	ons must complete column (A).

	Check if Schedule O contains a respons				X
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	1,281,049.	1,281,049.		
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	421,900.	421,900.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	658,941.	322,353.	167,518.	169,070.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,436,053.	1,075,253.	107,289.	253,511.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	70,826.	51,604.	4,124.	<u>15,098.</u> 66,346.
9	Other employee benefits	283,069.	194,103.	22,620.	66,346.
10	Payroll taxes	196,161.	144,071.	20,689.	31,401.
11	Fees for services (nonemployees):				
	Management	F10		F10	
	Legal	513.		513.	
	Accounting	18,125.		18,125.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17	8,022.		0.000	
f	Investment management fees	8,022.		8,022.	
g	Other. (If line 11g amount exceeds 10% of line 25,	981,383.	902,940.	21 720	16 712
	column (A) amount, list line 11g expenses on Sch 0.)	47,546.	20,379.	31,730.	<u>46,713.</u> 27,167.
12	Advertising and promotion	83,325.	33,108.	22,509.	27,708.
13	Office expenses	05,525.	55,100.	22,309.	27,700.
14 15	Information technology				
15 16	Royalties	138,566.	88,880.	7,509.	42,177.
17	Occupancy Travel	248,351.	158,640.	3,366.	86,345.
18	Payments of travel or entertainment expenses	210,0010		5,5000	
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	57,208.	13,295.		43,913.
20	Interest		,,		,
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	24,316.	4,498.	19,630.	188.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	Miscellaneous	61,846.	6,498.	37,847.	17,501.
b	Dues & Subscriptions	23,796.	15,672.	481.	7,643.
с					
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	6,040,996.	4,734,243.	471,972.	834,781.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				Eorm 990 (2019)

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Form 990 (2019) Part X Balance Sheet Wild Salmon Center

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		Check if Schedule O contains a response or not	e to any	/ line in this Part X			
					(A)		(B)
					Beginning of year		End of year
	1	Cash - non-interest-bearing			1,875,308.	1	1,931,856.
	2	Savings and temporary cash investments	1,017,130.	2	520,454.		
	3	Pledges and grants receivable, net			1,140,710.	3	1,341,313.
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, subst					
		controlled entity or family member of any of thes	e perso	ons		5	
	6	Loans and other receivables from other disqualif	ied per	sons (as defined			
		under section 4958(f)(1)), and persons described	in sect	tion 4958(c)(3)(B)		6	
s	7	Notes and loans receivable, net	Notes and loans receivable, net				
Assets	8	Inventories for sale or use				8	
¥	9	_			115,629.	9	156,461.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	294,709.			
	b		10b	264,522.	0.	10c	30,187.
	11	Investments - publicly traded securities			1,761,751.	11	2,671,173.
	12	Investments - other securities. See Part IV, line 1	1			12	
	13	Investments - program-related. See Part IV, line -	11			13	
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11		15			
	16	Total assets. Add lines 1 through 15 (must equa	al line 3	3)	5,910,528.	16	6,651,444.
	17	Accounts payable and accrued expenses		263,101.	17	566,633.	
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete F	Part IV o	of Schedule D		21	
S	22	Loans and other payables to any current or form	er offic	er, director,			
litie		trustee, key employee, creator or founder, subst	antial c	ontributor, or 35%			
Liabilities		controlled entity or family member of any of thes	e perso	ons		22	
	23	Secured mortgages and notes payable to unrela	ted thir	d parties		23	
	24	Unsecured notes and loans payable to unrelated	I third p	parties		24	
	25	Other liabilities (including federal income tax, page	yables 1	to related third			
		parties, and other liabilities not included on lines	17-24)	. Complete Part X			
		of Schedule D		····· -		25	
	26	Total liabilities. Add lines 17 through 25			263,101.	26	566,633.
ŝ		Organizations that follow FASB ASC 958, che	ck here				
če		and complete lines 27, 28, 32, and 33.			4 410 000		4 640 061
alar	27			······	4,410,283.	27	4,648,061.
B	28			······	1,237,144.	28	1,436,750.
ŭ		Organizations that do not follow FASB ASC 9	58, che	ck here 🕨 🛄			
ř		and complete lines 29 through 33.					
ţ	29	Capital stock or trust principal, or current funds				29	
sse	30	Paid-in or capital surplus, or land, building, or eq				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated inc				31	
Ne	32	Total net assets or fund balances			5,647,427.	32	6,084,811.
	33	Total liabilities and net assets/fund balances	<u></u>		5,910,528.	33	6,651,444.

Form **990** (2019)

	1990 (2019) Wild Salmon Center	94-3	166095	Pag	_{ge} 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	6,33		
2	Total expenses (must equal Part IX, column (A), line 25)	2	6,04		
3	Revenue less expenses. Subtract line 2 from line 1	3	29	5,2	<u>61.</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	5,64		
5	Net unrealized gains (losses) on investments	5	14:	3,1:	23.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8	- :	1,0	00.
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	6,084	4,8	<u>11.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red audit			1
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			000	Ĺ

Form **990** (2019)

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SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-FZ

OMB No. 1545-0047
2019
Open to Public

		of the Treas enue Service				Attach to Form 990 or F //Form990 for instructio			formation		Inspection
Nan	ne of	the orga	anizati		de le minine.get				inormation.	Employer	identification numbe
					Salmon Ce	nter					4-3166095
Pa	rt I	Rea	ison			All organizations must co	mplete th	is part.) Se	e instructions		1 5100055
_						For lines 1 through 12, cl				-	
1				-		on of churches described	-		()(A)(i)		
2	\square					Attach Schedule E (Form					
2	H					anization described in se			i)		
4	\square			-		njunction with a hospital			-	(iii) Entor	the bosnital's name
4		city, ar			ation operated in col	njunction with a nospital	described	Sectio			the hospital s hame,
5		•			or the benefit of a co	llege or university owned	or operat	ed by a do	vernmental u	nit describe	ad in
5					Complete Part II.)	lege of university owned		cu by a go	werninental di		
6						nental unit described in a	soction 17	70/6//1///	60		
	X			-	-	ntial part of its support fr				o gonoral r	aublic described in
'		-			omplete Part II.)	Intial part of its support if	on a gove	enninentai		e general j	
8			-			(1)(A)(vi). (Complete Parl	+ II)				
9	H		-			in section 170(b)(1)(A)(i		ed in coniu	inction with a	land-arant	college
5		-		-	-	ulture (see instructions).		-		-	-
		univers		or a normand g	grant conege of agric			name, eny		the conege	
10				on that norma	Ilv receives: (1) more	than 33 1/3% of its supp	ort from o	contributio	ns memberst	nin fees an	d aross receipts from
						ct to certain exceptions,					
						(less section 511 tax) fro					-
					mplete Part III.)			sees as qui			
11						vely to test for public sat	etv. See	section 50)9(a)(4).		
12	\square	-		-	-	ively for the benefit of, to	•			rrv out the	purposes of one or
		-		-	-	d in section 509(a)(1) o				•	
		-	-		-	f supporting organizatior					
а		_		-	• •	upervised, or controlled		-		-	giving
					-	gularly appoint or elect a	• • • •	-			
				-	complete Part IV, Se						
b					-	l or controlled in connect	ion with it	s supporte	d organizatio	n(s), by hav	ring
					-	anization vested in the sa			•		-
				-	t complete Part IV,						
с		Туре	e III fur	nctionally inte	grated. A supportin	g organization operated	in connect	tion with, a	and functional	ly integrate	d with,
). You must complete F					
d		Туре	e III no	n-functionally	/ integrated. A supp	orting organization oper	ated in co	nnection w	ith its suppor	ted organiz	zation(s)
		that	is not f	unctionally int	egrated. The organiz	ation generally must sati	isfy a distr	ibution rec	uirement and	an attentiv	/eness
		requ	iremen	t (see instruct	ions). You must cor	nplete Part IV, Sections	A and D,	and Part	V .		
е		Cheo	ck this	box if the orga	anization received a v	written determination from	m the IRS	that it is a	Type I, Type I	I, Type III	
		func	tionally	integrated, or	r Type III non-functio	nally integrated supportir	ng organiz	ation.			
f	Ent	er the nu	umber	of supported o	organizations						
g					n about the supporte						
		(i) Name			(ii) EIN	(iii) Type of organization (described on lines 1-10	(IV) Is the orga in your governi	anization listed ing document?	(v) Amount of	,	(vi) Amount of other
		orga	nization			above (see instructions))	Yes	No	support (see in	structions)	support (see instructions

Total

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 932021 09-25-19 Schedule A (Form 990 or 990-EZ) 2019 13

Schedule A (Form 990 or 990-EZ) 2019 Wild Salmon Center

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization

fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	8044885.	2993413.	3603729.	4529842.	6286007.	25457876.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	8044885.	2993413.	3603729.	4529842.	6286007.	25457876.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						4494454.
6	Public support. Subtract line 5 from line 4.						20963422.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4	8044885.	2993413.	3603729.	4529842.	6286007.	25457876.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	4,326.	31,429.	69,392.	28,873.	50,021.	184,041.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	22,477.	1,933.	37,161.	164.	229.	61,964.
11	Total support. Add lines 7 through 10						25703881.
12	Gross receipts from related activities,	etc. (see instructio	ons)			12	47,627.
13	First five years. If the Form 990 is for	the organization's	first, second, third	d, fourth, or fifth ta	x year as a sectior	n 501(c)(3)	
	organization, check this box and stop	here					
Sec	ction C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2019 (I	ine 6, column (f) di	vided by line 11, c	olumn (f))		14	81.56 %
	Public support percentage from 2018					15	<u>57.92 %</u>
1 6a	33 1/3% support test - 2019. If the o	organization did no	t check the box or	n line 13, and line ⁻	14 is 33 1/3% or m	ore, check this bo	
	stop here. The organization qualifies		-				
b	33 1/3% support test - 2018. If the o	organization did no	t check a box on l	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qual						
17a	10% -facts-and-circumstances test	- 2019. If the org	anization did not c	heck a box on line	e 13, 16a, or 16b, a	nd line 14 is 10%	or more,
	and if the organization meets the "fac	ts-and-circumstand	ces" test, check th	is box and stop h	iere. Explain in Pa	rt VI how the orga	nization
	meets the "facts-and-circumstances"	test. The organizat	ion qualifies as a p	oublicly supported	organization		▶∟
b	10% -facts-and-circumstances test	- 2018. If the org	anization did not c	heck a box on line	e 13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets the	ne "facts-and-circur	mstances" test, ch	eck this box and	stop here. Explair	n in Part VI how the	e
	organization meets the "facts-and-circ	cumstances" test.	The organization q	ualifies as a public	ly supported orgar	nization	▶∐
18	Private foundation. If the organization	n did not check a	box on line 13, 16a	a, 16b, 17a, or 17b			
					Sche	dule A (Form 990) or 990-EZ) 2019

Schedule A (Form 990 or 990-EZ) 2019 Wild Salmon Center

Part III Support Schedule for Organizations Described in Section 509(a)(2)

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(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	-		_			
Calendar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disgualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support			1	1		
Calendar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for	r the organization's	s first, second, thir	d, fourth, or fifth t	ax year as a section	n 501(c)(3) orga	anization,
check this box and stop here	-			-		
Section C. Computation of Publi	c Support Per	centage				
15 Public support percentage for 2019 (I	ine 8, column (f), d	ivided by line 13,	column (f))		15	%
16 Public support percentage from 2018	Schedule A, Part	III, line 15			16	%
Section D. Computation of Inves	stment Income	Percentage				
17 Investment income percentage for 20)19 (line 10c, colur	nn (f), divided by l	ine 13, column (f))		17	%
18 Investment income percentage from					18	%
19a 33 1/3% support tests - 2019. If the					· · · · ·	
more than 33 1/3%, check this box ar						
b 33 1/3% support tests - 2018. If the						%, and
line 18 is not more than 33 1/3%, che						
20 Private foundation. If the organization						
932023 09-25-19		,				990 or 990-EZ) 2019
		15				,

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1

2

3a

3b

3c

4a

4b

4c

5a

Yes No

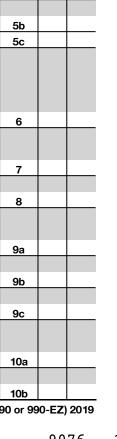
Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and *if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If* "Yes." *complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Schedule A (Form 990 or 990-EZ) 2019

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Schedule A (Form 990 or 990-EZ) 2019 Wild Salmon Center
Part IV Supporting Organizations (continued)

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
C	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instr	uctions)		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		
932025	1 09-25-19 Schedule A (Form 9	90 or 99	0-EZ)	2019

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Schedule A (Form 990 or 990-EZ) 2019 Wild Salmon Center Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1

Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income			(A) Prior Year	(B) Current Year (optional)
1 Net sho	ort-term capital gain	1		
2 Recove	ries of prior-year distributions	2		
3 Other g	ross income (see instructions)	3		
4 Add line	es 1 through 3.	4		
5 Depreci	ation and depletion	5		
6 Portion	of operating expenses paid or incurred for production or			
collectio	on of gross income or for management, conservation, or			
mainter	nance of property held for production of income (see instructions)	6		
7 Other e	xpenses (see instructions)	7		
8 Adjuste	ed Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - N	linimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggrega	ate fair market value of all non-exempt-use assets (see			
instruct	ions for short tax year or assets held for part of year):			
a Average	e monthly value of securities	1a		
b Average	e monthly cash balances	1b		
c Fair ma	rket value of other non-exempt-use assets	1c		
d Total (a	idd lines 1a, 1b, and 1c)	1d		
e Discou	nt claimed for blockage or other			
factors	(explain in detail in Part VI):			
2 Acquisit	tion indebtedness applicable to non-exempt-use assets	2		
3 Subtrac	t line 2 from line 1d.	3		
	eemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see inst	ructions).	4		
5 Net valu	ue of non-exempt-use assets (subtract line 4 from line 3)	5		
	/ line 5 by .035.	6		
	ries of prior-year distributions	7		
	Im Asset Amount (add line 7 to line 6)	8		
Section C - D	Distributable Amount			Current Year
1 Adjuste	d net income for prior year (from Section A, line 8, Column A)	1		
	5% of line 1.	2		
	m asset amount for prior year (from Section B, line 8, Column A)	3		
	reater of line 2 or line 3.	4		
	tax imposed in prior year	5		
	utable Amount. Subtract line 5 from line 4, unless subject to			
	ncy temporary reduction (see instructions).	6		
	beck here if the current year is the organization's first as a non-functiona	Ilv integrated	Type III supporting orga	nization (see

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2019

Schedule A (Form 990 or 990-EZ) 2019 Wild Salmon Center

	t V Type III Non-Functionally Integrated 509			4-3100095 Page /
Sect	ion D - Distributions		(continued)	Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	6	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	ne organization is responsive		
	(provide details in Part VI). See instructions.	-		
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
		(i)	(ii)	(iii)
Sect	ion E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2019	Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
<u>a</u>	From 2014			
b	From 2015			
<u> </u>	From 2016			
<u>d</u>	From 2017			
<u>e</u>	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
<u>h</u>	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
i	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
с	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
a	Excess from 2015			
b	Excess from 2016			
~	Excess from 2017			
	Excess from 2018			

Schedule A (Form 990 or 990-EZ) 2019

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Schedule A (Form 990 or 990 EZ) 2019 Wild Salmon Center

Part VI	Supplemental Information. Provide the explanat Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E Section D, lines 5, 6, and 8; and Part V, Section E, lines 2 (See instructions.)	, 9c, 11a, 11b, and 11c; Pa . lines 1c. 2a. 2b. 3a. and 3	rt IV, Section B, lines 1 and 2; Part IV, Section C, b: Part V. line 1: Part V. Section B. line 1e: Part V.
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Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

Name of the organization

Organization type (check one):

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Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Employer identification number

94-3166095

√ild	Salmon	Center

	·
Filers of:	Section:
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set is contributions totaling \$5,000 or more during the year for an *exclusively* set is contributions totaling \$5,000 or more during the year for an *exclusively* set is contributions totaling \$5,000 or more during the year for an *exclusively* set is contributions totaling \$5,000 or more during the year for an *exclusively* set is contributions.

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Name of organization

94-3166095

Wild Salmon Center

Part I	Contributors (see instructions). Use duplicate copies of Part I if additio	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		- \$\$664,770.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ <u>410,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ <u>495,000.</u> 	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		- \$ <u>221,745.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$250,000. 	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
923452 11-06-		\$ <u></u> \$	Person X Payroll Noncash (Complete Part II for noncash contributions.) 990, 990-EZ, or 990-PF) (2019)

9076____1

2019.03033 WILD SALMON CENTER

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14260421 781409 9076

Name of organization

Employer identification number

Wild Salmon Center

94-3166095

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7_		\$200,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8_		\$200,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$158,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10		\$129,303.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$176,110.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

24 2019.03033 WILD SALMON CENTER Name of organization

Employer identification number

94-3166095

Wild Salmon Center

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	

14260421 781409 9076

2019.03033 WILD SALMON CENTER

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Page **4**

ame of organiz	zation			Employer identification number	
ild Sal	mon Center			94-3166095	
Part III Exercise fro	clusively religious, charitable, etc., contribut m any one contributor. Complete columns (a npleting Part III, enter the total of exclusively religious, e duplicate copies of Part III if additional	 h) through (e) and the following line entropy charitable, etc., contributions of \$1,000 or 	try. For organizations	hat total more than \$1,000 for the ye	
a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held	
Part I					
_		(e) Transfer of gif	 t		
	Transferee's name, address, a	nd ZIP + 4	Relationship of tra	nsferor to transferee	
a) No					
a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held	
	(e) Transfer of gift				
_	Transferee's name, address, and ZIP + 4		Relationship of tra	nsferor to transferee	
a) No.					
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held	
		(e) Transfer of gif			
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee		
a) No. From Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held	
-					
	(e) Transfer of gift				
	Transferee's name, address, and ZIP + 4 Relationsh		Relationship of tra	nsferor to transferee	
454 11-06-19		26	Schedule	B (Form 990, 990-EZ, or 990-PF) (2	

14260421 781409 9076

2019.03033 WILD SALMON CENTER

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below.
 Attach to Form 990 or Form 990-EZ.
 Go to www.irs.gov/Form990 for instructions and the latest information.

2019 Open to Public Inspection

Employer identification number

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

• Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.

• Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.

Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

• Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.

• Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

• Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of organization

Wild Salmon Center Part I-A Complete if the organization is exempt under section 501(c) or is a section 52 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. 2 Political campaign activity expenditures 3 Volunteer hours for political campaign activities	94-3166095 7 organization. ▶\$
 Provide a description of the organization's direct and indirect political campaign activities in Part IV. Political campaign activity expenditures 	
2 Political campaign activity expenditures	▶\$
Part I-B Complete if the organization is exempt under section 501(c)(3).	
1 Enter the amount of any excise tax incurred by the organization under section 4955	▶\$
2 Enter the amount of any excise tax incurred by organization managers under section 4955	▶\$
3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year?	Yes 🗌 No
4a Was a correction made?	Yes No
b If "Yes," describe in Part IV.	
Part I-C Complete if the organization is exempt under section 501(c), except section 5	01(c)(3).
1 Enter the amount directly expended by the filing organization for section 527 exempt function activities	▶\$
2 Enter the amount of the filing organization's funds contributed to other organizations for section 527	
exempt function activities	► \$
3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL,	
line 17b	►\$
4 Did the filing organization file Form 1120-POL for this year?	Yes 🔛 No
5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to	3 3
made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also ent	
contributions received that were promptly and directly delivered to a separate political organization, such as a separate political organization.	parate segregated fund or a
political action committee (PAC). If additional space is needed, provide information in Part IV.	
	rom (e) Amount of political

(a) Name	(b) Address	(C) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. LHA

Schedule C (Form 990 or 990-EZ) 2019

932041 11-26-19

Schedule C (F	orm 990 or 990-EZ) 2019	Wild	Salmon	Center
Part II₋∆	Complete if the or	ranizati	on is exem	int under

Part II-A Complete if the org section 501(h)).	janization is	exen	npt under section	501(c)(3) and file	ed Form 5768 (ele	ction under		
A Check if the filing organiza expenses, and share expenses is the filing organiza expenses is the filing organiza expenses is the filing organization of	•		iated group (and list in expenditures).	Part IV each affiliated	group member's name	e, address, EIN,		
Limi	its on Lobbying	ı Expei	nd "limited control" pro Inditures Ints paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals		
1a Total lobbying expenditures to influ	uence public op	inion (arassroots lobbving)		1,461.			
b Total lobbying expenditures to influ	159,839.							
c Total lobbying expenditures (add li					161,300.			
d Other exempt purpose expenditure					5,030,415.			
e Total exempt purpose expenditure	es (add lines 1c a	and 1d)		5,191,715.			
f Lobbying nontaxable amount. Ente	er the amount fr	om the	following table in both	n columns.	409,586.			
If the amount on line 1e, column (a) o	or (b) is: T	he lob	bying nontaxable amo	ount is:				
Not over \$500,000	2	0% of	the amount on line 1e.					
Over \$500,000 but not over \$1,000	0,000 \$	100,00	0 plus 15% of the exce	ess over \$500,000.				
Over \$1,000,000 but not over \$1,5	500,000 \$	175,00	0 plus 10% of the exce	ess over \$1,000,000.				
Over \$1,500,000 but not over \$17,	,000,000 \$	225,00	0 plus 5% of the exces	ss over \$1,500,000.				
Over \$17,000,000	\$	1,000,	.000					
					100.005			
g Grassroots nontaxable amount (en					102,397.			
h Subtract line 1g from line 1a. If zer					0.			
i Subtract line 1f from line 1c. If zero	,				0.			
j If there is an amount other than ze	-				Г			
reporting section 4911 tax for this					L	Yes No		
(Some organizations t	hat made a sec	tion 5	eraging Period Under D1(h) election do not l ate instructions for lin	nave to complete all o	of the five columns be	low.		
	Lobbying	Expe	nditures During 4-Yea	r Averaging Period				
Calendar year (or fiscal year beginning in)	(a) 2016		(b) 2017	(c) 2018	(d) 2019	(e) Total		
2a Lobbying nontaxable amount	300,9	19.	312,953.	346,006.	409,586.	1,369,464.		
 b Lobbying ceiling amount (150% of line 2a, column(e)) 						2,054,196.		
c Total lobbying expenditures	25,1	.70.	204,537.	491,173.	161,300.	882,180.		
d Grassroots nontaxable amount	75,2	30.	78,238.	86,502.	102,397.	342,367.		
e Grassroots ceiling amount (150% of line 2d, column (e))								

7,489.

15,855.

Schedule C (Form 990 or 990-EZ) 2019

28,197.

1,461.

932042 11-26-19

f Grassroots lobbying expenditures

3,392.

instructions); and Part II-B, line 1. Also, complete this part for any additional information.

94-3166095 Page 3

Schedule C (Form 990 or 990-EZ) 2019 Wild Salmon Center 94-31660 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	response on lines 1a through 1i below, provide in Part IV a detailed description (a			(b)	
	e lobbying activity.	Yes	Νο	Amo	unt
1 a	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Volunteers?				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements?				
	Mailings to members, legislators, or the public?				
	Publications, or published or broadcast statements?				
f	Grants to other organizations for lobbying purposes?				
g	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i	Other activities?				
j	Total. Add lines 1c through 1i				
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section	n 501(c)(5)	, or sec	tion	
	501(c)(6).				
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		. 1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the		3		
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section				
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered ' answered "Yes."	'No" OR (b	o) Part I	II-A, line	3, is
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
	Carryover from last year				
	Total				
3					
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exce				
•	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po				
	expenditure next year?		4		
5	Taxable amount of lobbying and political expenditures (see instructions)		5		
Par					
Provi	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-A,	, lines 1 a	nd 2 (see	

Schedule C (Form 990 or 990-EZ) 2019

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Department of the Treasury

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.



Internal Revenue Service Na

mployer	identification	number

Nam	e of the organization Wild Salmon Center		Employer identification number
Pa		unds or Other Similar Fund	
I U	organization answered "Yes" on Form 990, Part IV, line 6.		complete in the
		(a) Donor advised funds	(b) Funds and other accounts
	Tatal number at and of year		
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year Did the organization inform all donors and donor advisors in writin	a that the accests hold in denser ad	icad funda
5	C C	•	
6	are the organization's property, subject to the organization's exclu	-	
0	Did the organization inform all grantees, donors, and donor adviso for charitable purposes and not for the benefit of the donor or don		
Pa			
1	Purpose(s) of conservation easements held by the organization (cl		, ,
-	Preservation of land for public use (for example, recreation of		of a historically important land area
	Protection of natural habitat	·	of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified c	onservation contribution in the forr	n of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Yea
а			2a
b	Total acreage restricted by conservation easements		2b
с	Number of conservation easements on a certified historic structur	e included in (a)	2c
d	Number of conservation easements included in (c) acquired after 7	7/25/06, and not on a historic struc	ture
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, release		
	year 🕨		
4	Number of states where property subject to conservation easeme	nt is located 🕨	_
5	Does the organization have a written policy regarding the periodic	monitoring, inspection, handling o	f
	violations, and enforcement of the conservation easements it hold	s?	Yes 🛄 No
6	Staff and volunteer hours devoted to monitoring, inspecting, hand	ling of violations, and enforcing co	nservation easements during the year
	▶		
7	Amount of expenses incurred in monitoring, inspecting, handling	of violations, and enforcing conserv	ration easements during the year
	►\$		
8	Does each conservation easement reported on line 2(d) above sat	isfy the requirements of section 17	
_	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation ea	•	
	balance sheet, and include, if applicable, the text of the footnote t	o the organization's financial state	nents that describes the
Pa	organization's accounting for conservation easements. rt III Organizations Maintaining Collections of Art	Historical Treasures or ()ther Similar Assets
I U	Complete if the organization answered "Yes" on Form 990,		
10	If the organization elected, as permitted under FASB ASC 958, no		and balance abact works
Id		•	
	of art, historical treasures, or other similar assets held for public ex service, provide in Part XIII the text of the footnote to its financial		
h	If the organization elected, as permitted under FASB ASC 958, to		
D	art, historical treasures, or other similar assets held for public exhi	-	
	provide the following amounts relating to these items:	billon, education, or research in fu	
	(i) Revenue included on Form 990, Part VIII, line 1		► \$
2	If the organization received or held works of art, historical treasure		······
-	the following amounts required to be reported under FASB ASC 9		a gan, provide
а	Revenue included on Form 990, Part VIII, line 1	-	▶ \$
	Assets included in Form 990, Part X		
~			······ ··· ··· ·· ·· ·· ·· ·· ·· ·· ··

b Assets included in Form 990, Part X

LHA	For Paperwork Reduction Act Notice, see the Instructions for Form 990.
932051	10-02-19

Schedule D (Form 990) 2019

30 2019.03033 WILD SALMON CENTER

Sche		1mon Center						94-31	6609	5 Ра	age 2
Par	t III Organizations Maintaining C	ollections of Ar	t, Histo	orical Tre	asures, o	r Othe	r Similaı	r Assets	contin	nued)	
3	Using the organization's acquisition, accessi	on, and other record	s, check	any of the f	ollowing that	t make si	ignificant ι	use of its			
	collection items (check all that apply):										
а	Public exhibition	d	1 🗌 L	_oan or exc	hange progra	am					
b	Scholarly research	e	, 🗌 (Other							
с	Preservation for future generations										
4	Provide a description of the organization's co	ollections and explair	n how the	ey further th	e organizatio	on's exer	npt purpos	se in Part	XIII.		
5	During the year, did the organization solicit o	r receive donations of	of art, his	torical treas	sures, or othe	er similar	assets		_		_
_	to be sold to raise funds rather than to be ma								Yes		No
Par	t IV Escrow and Custodial Arran		ete if the	organizatio	n answered	"Yes" on	Form 990	, Part IV,	line 9, or		
	reported an amount on Form 990, Pa	rt X, line 21.									
1 a	Is the organization an agent, trustee, custodi							_	-		-
	on Form 990, Part X?							L	Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	llowing ta	able:							
									Amoun	t	
С	Beginning balance										
d	Additions during the year										
e	Distributions during the year										
T Or	Ending balance						. 1 f				1
	Did the organization include an amount on Fe						ity?	L	Yes		_ No □
Par	If "Yes," explain the arrangement in Part XIII. t V Endowment Funds. Complete i						10				
. a		(a) Current year		rior year	(c) Two yea			ware back		Veare	hack
10	Beginning of year balance	(a) Current year	(0) Pi	nor year	(C) TWU yea	IS DOLK	(u) Thee y	Cars Dack	(e) Four	years	Dack
1a b											
0	Contributions										
с А	Grants or scholarships										
u 0	Other expenditures for facilities										
C											
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curr		e (line 1a	column (a)) held as:						
- a	Board designated or quasi-endowment		%	, oolanni (a)							
b	Permanent endowment										
с		%									
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.									
3a	Are there endowment funds not in the posse		ation that	are held ar	nd administer	red for th	ne organiza	ation			
	by:									Yes	No
	(i) Unrelated organizations								3a(i)		
	(ii) Related organizations								3a(ii)		
b	If "Yes" on line 3a(ii), are the related organization								3b		
4	Describe in Part XIII the intended uses of the		wment fu	inds.							
Par	t VI Land, Buildings, and Equipm	ient.									
	Complete if the organization answere	d "Yes" on Form 990), Part IV,	, line 11a. S	ee Form 990), Part X,	line 10.				
	Description of property	(a) Cost or o basis (investr		. ,	or other (other)		ccumulate preciation	ed	(d) Boo	k valu	e
1a	Land										
	Buildings										
	Leasehold improvements				7,545.		67,54				0.
	Equipment			22	7,164.	:	196,9'	77.	3	0,1	87.
	Other									_	_
Tota	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	<u>X. colum</u>	<u>n (B). line 1</u>	0c.)				3	0,1	87.

Schedule D (Form 990) 2019

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12 (c) Method of valuation: Cost or end-of-year market value (a) Description of security or category (including name of security) (b) Book value (1) Financial derivatives (2) Closely held equity interests (3) Other (A) (B) (C) (D) (E) (F) (G) (H) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) 🕨 Part VIII Investments - Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) ► Total. (Column (b) must equal Form 990. Part X. col. (B) line 15.) Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25 (a) Description of liability (b) Book value 1 (1) Federal income taxes (2)(3) (4) (5) (6) (7)(8) (9) ► Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2019

932053 10-02-19

X

Sche	dule D (Form 990) 2019 Wild Salmon Center		94-3166095 Page 4
	t XI Reconciliation of Revenue per Audited Financial Sta	tements With Reven	
	Complete if the organization answered "Yes" on Form 990, Part IV, lin	ne 12a.	
1	Total revenue, gains, and other support per audited financial statements		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	
с	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)	2d	
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
с	Add lines 4a and 4b		
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	
Pa	t XII Reconciliation of Expenses per Audited Financial St	atements With Exper	nses per Return.
	Complete if the organization answered "Yes" on Form 990, Part IV, lin	ne 12a.	
1	Total expenses and losses per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1	
а	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
С	Other losses	2c	
d	Other (Describe in Part XIII.)	2 d	
е	Add lines 2a through 2d		
3	Subtract line 2e from line 1		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1	
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
С	Add lines 4a and 4b		
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1	8.)	
Pa	t XIII Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part X, Line 2:

14260421 781409 9076

Department of the Treasury Internal Revenue Service	Go to v	www.irs.gov/Fo	rm990 for instructions and the latest	information.		to Public ection
Name of the organization		•			Employer identif	ication number
					04 01 000	F
Wild Salmon Cen	ter		aida tha Unitad States		94-316609	
		ctivities Out	side the United States. Compl	ete if the organ	ization answered "	es" on
Form 990, Part I		maintain record	ds to substantiate the amount of its gra	ints and other a	assistance	
			he selection criteria used to award the			Yes 🗌 No
2 For grantmakers. Desc United States.	cribe in Part V the	e organization's	procedures for monitoring the use of its	s grants and otl	ner assistance outs	ide the
3 Activities per Region. (T	he following Part	I, line 3 table ca	n be duplicated if additional space is r	eeded.)		
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	ees, and gram services, investments, grants to tors recipients located in the region) is a program service, describe specific type of service(s) in the region		(f) Total expenditures for and investments in the region	
				Grants for	-	
				network of		
Russia and newly			Program services, grants		in Russian	100.000
independent states	0	0	to recipients in region	Far East an	d Kamchatka	198,000.
North America						
(Canada and Mexico,			Program services, grants	Grants for	protection of	
but not U.S.)	0	0	to recipients in region	Skeena wate		637,568.
3 a Subtotal	0	0				835,568.
b Total from continuation	_					
sheets to Part I	0	0				0.
c Totals (add lines 3a and 3b)	0	0				835,568.
	· · · · · ·	· · ·				

Statement of Activities Outside the United States

Attach to Form 990.

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2019

OMB No. 1545-0047

Open to Public

Q

932071 10-12-19

SCHEDULE F (Form 990)

Wild Salmon Center

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV appraisal, other)
		Russia and the						
		newly Independent	Protected Area					
		States	Support	75,000.	Wire Transfer	٥.		
			Protected Area					
		Russia and the	Support; Support of					
		newly Independent	States Watershed					
		States	Council	78,000.	Wire Transfer	Ο.		
		Russia and the						
		newly Independent	Protected Area					
		States	Support	25,000.	Wire Transfer	٥.		
		North America						
		(Canada and						
		Mexico, but not	Skeena Conservation					
		U.S.)	Grant	448,204.	Wire Transfer	٥.		
		North America						
		(Canada and						
		Mexico, but not						
		U.S.)	Dean Conservation	87,305.	Wire Transfer	٥.		
		North America						
		(Canada and						
		Mexico, but not						
		U.S.)	Dean Conservation	102,059.	Wire Transfer	٥.		
2 Enter total number of	recipient organization	ns listed above that are	recognized as charities by the	foreign country,	recognized as tax-exe	empt		
by the IRS, or for which	ch the grantee or cou	insel has provided a sec	tion 501(c)(3) equivalency lette	er		► _		2
3 Enter total number of	other organizations of	or entities		<u></u>	<u></u>	►		4

Schedule F (Form 990) 2019

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Wild Salmon Center Schedule F (Form 990) 2019

(h) Method of valuation (book, FMV, appraisal, other) (c) Number of (d) Amount of (e) Manner of (f) Amount of (g) Description of (a) Type of grant or assistance (b) Region recipients cash grant cash disbursement noncash assistance noncash assistance Protected Area Support Mikhail Skopets 1 20,000. Wire Transfer Ο.

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

Schedule F (Form 990) 2019

94-3166095

P<u>age **3**</u>

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)</i>	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)</i>	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)</i>	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? <i>If</i> "Yes," <i>the organization may be required to separately file Form 5713, International Boycott Report (see</i> <i>Instructions for Form 5713; don't file with Form 990)</i>	Yes	X No

Schedule F (Form 990) 2019

Schedule F (Form 990) 2019 Wild Salmon Center

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Part I, Line 2:

On a regular basis, usually quarterly, grantees are required to provide a

grant report to the Organization to ensure that progress on deliverables

is occuring. The Organization requires that satisfactory progress on

deliverables and the achievement of outcomes is necessary for the next

payment to be remitted to the grantee.

Schedule F (Form 990) 2019

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932075 10-12-19
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SCHEDULE I	G	irants and Oth	er Assistan	ce to Organ	izations,		OMB No. 1545-0047
(Form 990)		vernments, an ete if the organizatio					2019
Department of the Treasury	·	-	Attach to Form	n 990.			Open to Public
Internal Revenue Service		Go to www.ir	s.gov/Form990 fo	r the latest inform	ation.		Inspection
Name of the organization Wild Salm	on Center						Employer identification number 94-3166095
Part I General Information on Grants a	nd Assistance						
 Does the organization maintain records t criteria used to award the grants or assis 							on 🔀 Yes 🗌 No
2 Describe in Part IV the organization's pro	cedures for monite	oring the use of grant	funds in the United	States.			
Part II Grants and Other Assistance to I	Domestic Organiz	ations and Domestic	Governments. C	omplete if the orga	anization answered "Y	′es" on Form 990, Part	IV, line 21, for any
recipient that received more than \$	5,000. Part II can	be duplicated if additi	onal space is need	ed.			
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
							Implementation of the
Upper Nehalem Watershed Council							"Strategic Action Plan
1201 Texas Ave, Ste A							for Nehalem River Coho
Vernonia, OR 97064	72-1536873	501(c)(3)	247,198.	0.			Population Recovery"
Siuslaw Watershed Council							
PO Box 422	00 4004456		110.070				Wood placement
Mapleton, OR 97453	93-1234456	501(c)(3)	112,379.	0.			restoration project
Siuslaw Soil and Water							
Conservation District - 1775							Install large wood on
Laurel Way, #4 - Florence, OR	00.0004010	~ '	110 410	0			habitats in Upper Indian
97439	93-0984813	Gov't entity	110,418.	0.			Creek
							Implementation of the
Curry Soil and Water Conservation							"Strategic Action Plan
District - 29692 Ellensbert Ave,	22 1110022	F01/-\/2\	04.040	0			for Elk River Coho
Box 666 - Gold Beach, OR 97444	33-1118832	501(C)(3)	94,940.	0.			Population Recovery"
The Regents of the University of							
California - One Shields Avenue -							
Davis, CA 95616	94-6036494	501(c)(3)	75,000.	0.			Genomics research program
	J4 00304J4	501(0/(3/	75,000.	0.			Development of a model to
Washington State Fish and Wildlife							predict future stream
1111 Washington State Fish and Wildfife							temperatures based on
Olympia, WA 98501	91-1632572	Gov't entity	25,000.	0.			climate modeling for OP
2 Enter total number of section 501(c)(3) ar		_	,	••		L	▶ 11.
3 Enter total number of other organizations	.						
LHA For Paperwork Reduction Act Notice,							Schedule I (Form 990) (2019)

See Part IV for Column (h) descriptions

Wild Salmon Center

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)										
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
							Development of the			
Midcoast Watersheds Council							"Strategic Action Plan			
23 North Coast Hwy							for Siletz River Coho			
Newport, OR 97365	93-1247465	501(c)(3)	11,267.	٥.			Population Recovery"			
Columbia Soil and Water							Implementation of the			
conservation District - 35285							"Strategic Action Plan			
fillard Road - St. Helens, OR							for Nehalem Coho			
97051	93-0988772	Gov't entity	10,535.	0.			Population Recovery"			
University of Montana							GIS and spatial analysis			
32125 Bio Station Lane							of Pacific salmon			
Polson, MT 59860	81-0362989	501(c)(3)	10,000.	0.			strongholds			
							Development of the			
Coos Bay Watershed Association							"Strategic Action Plan			
PO Box 388							for Coos Bay Coho			
Coos Bay, OR 97420	93-1146207	501(c)(3)	9,460.	0.			Population Recovery"			
							Development of the			
Rogue River Watershed Council							"Strategic Action Plan			
89 Alder Street							for Upper Rogue River			
Central Point, OR 97502	11-3823736	501(c)(3)	7,458.	0.			Coho Population Recovery"			
Northwest Sportfishing Industry							Advance TDG water quality			
Association - 16524 S Bradley Road	00 1105001						standard rulemaking in OR			
- Oregon City, OR 97045	93-1107831	501(c)(6)	7,000.	0.			and WA			

Schedule I (Form 990)

Schedule I (Form 990) (2019) Wild Salmon Center

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Part I, Line 2:

Grantees are required to report on the progress of activites performed and

deliverables attained in order to receive grant payments. The Organization

reserves the right to examine the books and records of the receiving

organization.

Part II, line 1, Column (h):

Name of Organization or Government: Upper Nehalem Watershed Council

(h) Purpose of Grant or Assistance: Implementation of the "Strategic

Action Plan for Nehalem River Coho Population Recovery" (large wood

placement project)

Name of Organization or Government:

Curry Soil and Water Conservation District

(h) Purpose of Grant or Assistance: Implementation of the "Strategic

Action Plan for Elk River Coho Population Recovery" (Cedar, Sawmp, Kermit

projects)

Name of Organization or Government:

Columbia Soil and Water Conservation District

(h) Purpose of Grant or Assistance: Implementation of the "Strategic

Action Plan for Nehalem Coho Population Recovery" (Rock Creek project)

Schedule I (Form 990)

932291 04-01-19

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SC	HEDULE J	Compensati	ion Information	I	OMB No. 1	545-004	47		
(Fo	rm 990)	-	rustees, Key Employees, and Highest		20	10			
		Compensa	ated Employees		20	IJ)		
Depa	tment of the Treasury		ered "Yes" on Form 990, Part IV, line 23. to Form 990.		Open to	Publ	ic		
	al Revenue Service		instructions and the latest information.		Inspection				
Nam	e of the organization	I			ployer identification numb				
		Wild Salmon Center		94-3	16609	5			
Pa	rt I Question	s Regarding Compensation							
						Yes	No		
1a	Check the appropri	ate box(es) if the organization provided any of the	e following to or for a person listed on Form	990,					
	Part VII, Section A,	ine 1a. Complete Part III to provide any relevant	information regarding these items.						
	First-class or c	harter travel	Housing allowance or residence for person	nal use					
	Travel for com	panions	Payments for business use of personal res	sidence					
	Tax indemnific	ation and gross-up payments	Health or social club dues or initiation fee	6					
	Discretionary :	pending account	Personal services (such as maid, chauffeu	ır, chef)					
b	•	on line 1a are checked, did the organization follow							
	reimbursement or p	rovision of all of the expenses described above?	If "No," complete Part III to explain		1 b				
2	•	require substantiation prior to reimbursing or all							
	trustees, and office	s, including the CEO/Executive Director, regardir	ng the items checked on line 1a?		2				
3		y, of the following the organization used to estab							
		ctor. Check all that apply. Do not check any boxe	, ,	on to					
		tion of the CEO/Executive Director, but explain in	7						
	X Compensation		Written employment contract						
			Compensation survey or study						
	X Form 990 of o	her organizations	Approval by the board or compensation c	ommittee					
4	During the year dia	any parage listed on Form 000 Part VII. Section	A line to with respect to the filing						
4	organization or a re	any person listed on Form 990, Part VII, Section	A, line ra, with respect to the hilling						
а	-				4a		x		
b		eive payment from, a supplemental nonqualified	retirement nlan?				X		
		eive payment from, a supplemental nonqualities					X		
U		es 4a-c, list the persons and provide the applicat							
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations mu	st complete lines 5-9.						
5		n Form 990, Part VII, Section A, line 1a, did the o		n					
-	contingent on the r								
а	•				5a		X		
		ation?					X		
		r 5b, describe in Part III.							
6		n Form 990, Part VII, Section A, line 1a, did the o	organization pay or accrue any compensatio	n					
	contingent on the r	et earnings of:							
а	The organization?	-			. 6a		X		
		ation?					X		
		r 6b, describe in Part III.							
7	For persons listed of	n Form 990, Part VII, Section A, line 1a, did the o	organization provide any nonfixed payments						
	not described on lir	es 5 and 6? If "Yes," describe in Part III			7		X		
8		reported on Form 990, Part VII, paid or accrued p							
	initial contract exce	ption described in Regulations section 53.4958-4	(a)(3)? If "Yes," describe in Part III		8		X		
9	If "Yes" on line 8, d	d the organization also follow the rebuttable pres	sumption procedure described in						
	Regulations section	53.4958-6(c)?			9				
LHA	For Paperwork R	eduction Act Notice, see the Instructions for Fo	orm 990.	Sched	ule J (Forn	n 990)	2019		

932111 10-21-19

94-3166095

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Denents	(B)(i)-(D)	reported as deferred on prior Form 990
(1) Guido R. Rahr III	(i)	174,396.	25,000.	0.	12,033.	20,681.	232,110.	0.
President & CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) Sara LaBorde	(i)	138,271.	17,669.	0.	10,111.	21,510.	187,561.	0.
Executive Vice President	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) David Finkel	(i)	133,385.	10,066.	0.	10,437.	27,128.	181,016.	0.
Vice President	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) Katherine Holler	(i)	127,477.	11,339.	0.	9,597.	16,878.	165,291.	0.
CFO, Secretary	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) Mariusz Wroblewski	(i)	114,519.	8,845.	0.	8,214.	19,410.	150,988.	0.
Western Pacific Prog. Dir.	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2019

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2019

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

ſ 2019 **Open to Public** Inspection

Name	of the	organi	zatio

	Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number	
94-3166095	

or the organization		
	Wild	Sa

1d	Salmon	Center	
erty			

Pa	t I Types of Property				•			
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contribu		0	5
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	X	7	52,624.	Sale value			
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ► ()							
26	Other ► ()							
27	Other ()							
28	Other ()							
29	Number of Forms 8283 received by the organiz	zation during	the tax year for c	ontributions				
	for which the organization completed Form 82							
	°						Yes	No
30a	During the year, did the organization receive by	y contributio	n any property rep	orted in Part I, lines 1 throug	h 28, that it			
	must hold for at least three years from the date		•••••					
	exempt purposes for the entire holding period?					30a		Х
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance	oolicy that re	equires the review of	of any nonstandard contribut	ions?	31		Х
	Does the organization hire or use third parties	•	-	-				
	contributions?		•	· · ·		32a		Х
b	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in c	olumn (c) fo	r a type of property	/ for which column (a) is chec	ked,			
	describe in Part II.	()	,, , , , , , , ,	()				
LHA								

932141 09-27-19

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

932142 09-27-19	Schedule M (Form 990) 2019

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<i>.</i>			~	~~		~	~~	

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information.



94-3166095

Form 990, Part I, Line 1, Description of Organization Mission:

Wild Salmon Center

salmon ecosystems across the Pacific Rim. We identify science-based

solutions to sustain wild salmonids and the human communities and

livelihoods that depend on them.

Form 990, Part III, Line 4a, Program Service Accomplishments:

impacts to Tribal community, US Coast Guard, National Park Service

infrastructure and restoring habitat for salmon and steelhead.

Form 990, Part III, Line 4d, Other Program Services:

Communications and other programs

Expenses \$ 621,168. including grants of \$ 0. Revenue \$ 0.

Form 990, Part VI, Section A, line 1:

Executive committee is made up of the board chair, and the committee chairs
for Audit/Finance and Nominating Committees, as well as the President & CEO
and two additional board members. It is chaired by the current board chair.
Bylaws allow the committee to perform most, but not all of the Board
functions. Most importantly, the committee is prohibited from altering or
repealing the Bylaws and Articles of Incorporation; electing, appointing or
removing any director, officer or committee member; adopting a plan of
merger with another corporation; authorizing the voluntary dissolution of
the organization.

Form 990, Part VI, Section B, line 11b:

 The external accounting firm prepares Form 990 and supplemental schedules

 LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.
 Schedule O (Form 990 or 990-EZ) (2019)

 932211 09-06-19
 932211

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Schedule O (Form 990 or 990-EZ) (2019)	Page 2					
Name of the organization	Employer identification number					
Wild Salmon Center	94-3166095					
as soon as possible after the completion of the annual fin	ancial audit, and					
forwards a draft of the return to the Chief Financial Offi	cer for review.					
After reviewing Form 990, the CFO forwards a draft of the	return to the					
Executive Vice President for approval. Once the EVP has a	pproved Form 990					
and supplemental schedules, the return is forwarded to all	Board members					
for its review and to the Audit/Finance Committee for its	review and					
approval. After the Audit/Finance Committee has approved	the return, the					
CFO instructs the external accounting firm to prepare a fi	nal version of					
the return for signature by the President and CEO for fili	the return for signature by the President and CEO for filing with the					
Internal Revenue Service. Every effort is made to file the	return in a					
timely manner with the IRS. A copy of the completed, sign	ed and filed Form					
990 with schedules is presented at the next Board of Direc	tors meeting.					

Form 990, Part VI, Section B, Line 12c:

On an annual basis, Board members and all employees complete the conflict of interest questionnaire, which asks them to list each of the potential conflicts as described in the policy. The Executive Vice President and the CFO review the forms and disclosures for all members of the Board and staff, respectively. For the Board members, the Executive Vice President makes a summary of the results and gives them to the Executive Committee for review. The Executive Committee of the Board makes a determination as to whether the perceived conflict is real or not. We have not had a real conflict in the last years, but if we did, the nature of the conflict would be reviewed by the Board, and appropriate actions would be taken (depending on the type of conflict) to eliminate the conflict (This could be as simple as the Board member recusing him/herself from a decision, to disposing or terminating the conflicting relationship). For employees, the management committee would review the conflict and perform a similar Schedule O (Form 990 or 990-EZ) (2019) 932212 09-06-19 49

14260421 781409 9076

2019.03033 WILD SALMON CENTER

Schedule O	(Form	990	or	990-E2	<u>Z)</u>	(2019)	
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Name of the organization

function to resolve the conflict.

Form 990, Part VI, Section B, Line 15:

Wild Salmon Center's process for determining CEO compensation included a

survey and review of comparable data for other similar nonprofits in the

US. It was prepared by Katherine Holler, CFO and reviewed by Sara LaBorde,

Executive Vice President. Any adjustments are approved by the Compensation Committee of the BOD.

Form 990, Part VI, Line 17, List of States receiving copy of Form 990:

AR, AZ, CO, DC, FL, GA, MA, MD, MN, NC, NJ, NM, NY, OH, OR, PA, TN, UT, VA, WA, WI

Form 990, Part VI, Section C, Line 19:

WSC's audited financials are available on the WSC's website; Articles of

Incorporation, Bylaws and Conflict of Interest Policy are available upon request from the CFO.

Form 990, Part IX, Line 11g, Other Fees:

OTHER PROFESSIONAL SERVICES:

Program service expenses	902,940.
Management and general expenses	31,730.
Fundraising expenses	46,713.
Total expenses	981,383.
Total Other Fees on Form 990, Part IX, line 11g, Col A	981,383.

PART XII, LINE 2C

The process has not changed from the prior year.

932212 09-06-19

932161 09-10-19 LHA

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Name of the organization

Department of the Treasury Internal Revenue Service

SCHEDULE R (Form 990)

Wild Salmon Center

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt Part II organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	Legal domicile (state or Exempt Code		(f) Direct controlling entity		5) 512(b)(13) rolled ity?
				501(c)(3))		Yes	No
THE STRONGHOLD FUND - 20-5602442	Promote long-term salmon						
721 NW 9th Avenue, Suite 300	abundance, diversity, and				THE WILD SALMON		
Portland, OR 97209	habitat protection.	Oregon	501(c)(3)	Line 12b, II	CENTER	X	
	_						
	-						
	_						

51

Employer identification number 94-3166095

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2019

OMB No. 1545-0047

Open to Public Inspection

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

		-	6.0		(2)						
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(I	n)	(i)	(j)	
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets		ortionate tions?	Code V-UBI amount in box 20 of Schedule	Genera manag partne	or Percentage ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes	io
											_ _

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i Sec 512(k contr ent	(i) ction b)(13) rolled tity?
		country)						Yes	No
									<u> </u>
									<u> </u>
								'	

Schedule R (Form 990) 2019 Wild Salmon Center

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

ote: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	s N
During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		
b Gift, grant, or capital contribution to related organization(s)			
c Gift, grant, or capital contribution from related organization(s)		X	.
d Loans or loan guarantees to or for related organization(s)			
e Loans or loan guarantees by related organization(s)			_
Dividends from related organization(s)	1f		
g Sale of assets to related organization(s)			
n Purchase of assets from related organization(s)	1h		
Exchange of assets with related organization(s)	1 i		
Lease of facilities, equipment, or other assets to related organization(s)			+
Lease of facilities, equipment, or other assets from related organization(s)	1k		
Performance of services or membership or fundraising solicitations for related organization(s)		X	
n Performance of services or membership or fundraising solicitations by related organization(s)			
Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	X	
Sharing of paid employees with related organization(s)		X	
Reimbursement paid to related organization(s) for expenses			
Reimbursement paid by related organization(s) for expenses		X	-
Other transfer of cash or property to related organization(s)			
Other transfer of cash or property from related organization(s)			

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) THE STRONGHOLD FUND	Q	142,737.	Actual
(2) THE STRONGHOLD FUND	с	355,000.	Actual
<u>(3)</u>			
<u>(4)</u>			
(5)			
(6)			

Schedule R (Form 990) 2019 Wild Salmon Center

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(۲	1)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income	Are Are partne 501(org	e all rs sec.	Share of	Share of	Dispr tior	opor-	Code V-UBI	Genera	Percentage
of entity		(state or foreign	Predominant income (related, unrelated, excluded from tax under sections 512-514)	501(org	c)(3) Is.?	total	end-of-year	tion allocat	iate tions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	manag partne	ownership
		country)	sections 512-514)	Yes		income	assets	Yes	No	(Form 1065)	Yes I	ю
											\square	

Schedule R (Form 990) 2019

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

Schedule R (Form 990) 2019