### WILD SALMON CENTER

Audited Consolidated Financial Statements

For the Years Ended December 31, 2024 and 2023





### INDEPENDENT AUDITOR'S REPORT

To the Board of Directors Wild Salmon Center

### Opinion

We have audited the accompanying consolidated financial statements of Wild Salmon Center (a nonprofit organization), which comprise the consolidated statements of financial position as of December 31, 2024 and 2023, and the related consolidated statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the consolidated financial statements.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Wild Salmon Center as of December 31, 2024 and 2023, and the changes in net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

### **Basis for Opinion**

We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of Wild Salmon Center and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

### Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Wild Salmon Center's ability to continue as a going concern within one year after the date that the consolidated financial statements are available to be issued.

### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the consolidated financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements.
- Obtain an understanding of internal control relevant to the audit in order to
  design audit procedures that are appropriate in the circumstances, but not for
  the purpose of expressing an opinion on the effectiveness of Wild Salmon
  Center's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the consolidated financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Wild Salmon Center's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

### Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the consolidated financial statements as a whole. The consolidating information in Schedules I and II (supplementary information) is presented for purposes of additional analysis and is not a required part of the consolidated financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the consolidated financial statements. The information has been subjected to the auditing procedures applied in the audit of the consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the consolidated financial statements or to the consolidated financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the consolidated financial statements as a whole.

### Other Reporting Required by Government Auditing Standards

McDonald Jacobs, P.C.

In accordance with *Government Auditing Standards*, we have also issued our report dated April 30, 2025 on our consideration of Wild Salmon Center's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of Wild Salmon Center's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Wild Salmon Center's internal control over financial reporting and compliance.

Portland, Oregon April 30, 2025

# WILD SALMON CENTER CONSOLIDATED STATEMENTS OF FINANCIAL POSITION December 31, 2024 and 2023

	2024	2023
ASSETS		
Current assets:		
Cash and cash equivalents	\$ 5,634,038	\$ 4,693,294
Pledges receivable, current portion	7,803,530	4,375,238
Prepaid expenses, deposits, and other assets	510,406	441,103
Investments	11,903,052	11,870,944
Total current assets	25,851,026	21,380,579
Long-term pledges receivable, net	7,574,694	5,042,862
Property and equipment, net	231,995	55,081
Operating lease right-of-use assets	1,420,134	226,080
TOTAL ASSETS	\$ 35,077,849	\$ 26,704,602
LIABILITIES AND NET ASSE	TS	
Current liabilities:	¢ 1240540	ф 017.760
Accounts payable and accrued expenses	\$ 1,249,548	\$ 815,568 152,858
Current portion of operating lease liabilities	183,179	
Total current liabilities	1,432,727	968,426
Operating lease liabilities	1,365,726	83,586
Total liabilities	2,798,453	1,052,012
Net assets:		
Without donor restrictions:		
Undesignated	3,340,662	3,216,801
Property and equipment, net	231,995	55,081
Board designated	775,000	775,000
Total without donor restrictions	4,347,657	4,046,882
With donor restrictions	27,931,739	21,605,708
Total net assets	32,279,396	25,652,590
TOTAL LIABILITIES AND NET ASSETS	\$ 35,077,849	\$ 26,704,602

### WILD SALMON CENTER CONSOLIDATED STATEMENTS OF ACTIVITIES

### For the years ended December 31, 2024 and 2023

		2024			2023	
	Without Donor Restrictions	With Donor Restrictions	Total	Without Donor Restrictions	With Donor Restrictions	Total
Revenue and support:						
Grants and contributions	\$ 2,630,010	\$ 14,072,996	\$ 16,703,006	\$ 2,461,021	\$ 9,218,619	\$ 11,679,640
Government grants	-	5,221,123	5,221,123	-	1,314,911	1,314,911
Investment income, net	96,605	193,622	290,227	106,062	165,992	272,054
Change in value of investments	155,134	546,223	701,357	133,185	491,676	624,861
Other income	7,039	217,823	224,862	8,247	168,244	176,491
Net assets released from restrictions:						
Satisfaction of purpose and time restrictions	13,925,756	(13,925,756)		6,583,618	(6,583,618)	
Total revenue and support	16,814,544	6,326,031	23,140,575	9,292,133	4,775,824	14,067,957
Expenses:						
Program services:						
North America Program	9,319,031	-	9,319,031	5,071,729	-	5,071,729
Western Pacific Network	491,528	-	491,528	593,719	-	593,719
Science Program	749,846	-	749,846	693,219	-	693,219
The Stronghold Fund	635,537	-	635,537	503,505	-	503,505
Communications and other programs	2,630,580		2,630,580	806,195		806,195
Total program services	13,826,522	-	13,826,522	7,668,367	-	7,668,367
Management and general	1,085,681	-	1,085,681	725,013	-	725,013
Development and fundraising	1,601,566		1,601,566	1,490,126		1,490,126
Total expenses	16,513,769		16,513,769	9,883,506		9,883,506
Change in net assets	300,775	6,326,031	6,626,806	(591,373)	4,775,824	4,184,451
Net assets:						
Beginning of year	4,046,882	21,605,708	25,652,590	4,638,255	16,829,884	21,468,139
End of year	\$ 4,347,657	\$ 27,931,739	\$ 32,279,396	\$ 4,046,882	\$ 21,605,708	\$ 25,652,590

### WILD SALMON CENTER CONSOLIDATED STATEMENT OF FUNCTIONAL EXPENSES

For the year ended December 31, 2024

	Program Services					_				
	North	Western			The	Communi-	Total		Development	
	America	Pacific	Science	St	ronghold	cation and	Program	Management	and	
	Program	Network	Program		Fund	Other	Services	and General	Fundraising	Total
Salaries and related expenses	\$ 2,354,614	\$ 382,571	\$ 628,818	\$	189,599	\$ 673,508	\$ 4,229,110	\$ 548,147	\$ 1,144,717	\$ 5,921,974
Subgrants	3,081,457	8,000	15,547		439,000	-	3,544,004	-	-	3,544,004
Professional services	3,641,329	14,800	23,415		1,864	1,733,760	5,415,168	150,365	95,400	5,660,933
Advertising and promotion	6,761					33,673	40,434	638	40,565	81,637
Rent and occupancy	37,319	8,367	17,754		2,420	34,060	99,920	162,748	44,497	307,165
Office and telecommunication	41,706	13,499			456	67,117	152,123	75,174	43,521	270,818
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Travel	123,783	61,061	32,164		-	20,130	237,138	38,975	84,879	360,992
Conference	9,631	164	615		-	611	11,021	8,509	94,106	113,636
Insurance		2,600	-		-		2,600	34,009	73	36,682
Dues and subscriptions	13,441	_	35		_	31,930	45,406	4,728	9,308	59,442
Other operating costs	8,990	466		_	2,198	35,791	49,598	62,388	44,500	156,486
Total expenses	\$ 9,319,031	\$ 491,528	\$ 749,846	\$	635,537	\$ 2,630,580	\$ 13,826,522	\$ 1,085,681	\$ 1,601,566	\$ 16,513,769

## WILD SALMON CENTER CONSOLIDATED STATEMENT OF FUNCTIONAL EXPENSES For the year ended December 31, 2023

Program Services

			Progra		_				
	North	Western		The	Communi-	Total		Development	
	America	Pacific	Science	Stronghold	cation and	Program	Management	Management and	
	Program	Network	Program	Fund	Other	Services	and General	Fundraising	Total
Salaries and related expenses	\$ 2,003,297	\$ 418,319	\$ 550,997	\$ 176,310	\$ 520,569	\$ 3,669,492	\$ 499,794	\$ 1,036,816	\$ 5,206,102
Subgrants	1,387,723	118,330	32,000	317,510	-	1,855,563	-	-	1,855,563
Professional services	1,416,557	1,050	31,665	1,900	97,436	1,548,608	103,952	99,136	1,751,696
Advertising and promotion	10,137	_	400	-	33,159	43,696	10	28,485	72,191
Rent and occupancy	30,502	10,670	18,373	2,473	40,009	102,027	26,930	42,529	171,486
Office and telecommunication	49,046	21,589	10,908	456	44,788	126,787	13,917	42,902	183,606
Travel	144,746	19,982	42,442	1,986	10,970	220,126	26,515	119,178	365,819
Conference	12,838	61	3,596	92	-	16,587	259	60,816	77,662
Insurance	1,742	2,726	54	-		4,522	24,507	410	29,439
Dues and subscriptions	10,858	_	167	-	32,229	43,254	2,180	24,528	69,962
Other operating costs	4,283	992	2,617	2,778	27,035	37,705	26,949	35,326	99,980
Total expenses	\$ 5,071,729	\$ 593,719	\$ 693,219	\$ 503,505	\$ 806,195	\$ 7,668,367	\$ 725,013	\$1,490,126	\$ 9,883,506

### WILD SALMON CENTER CONSOLIDATED STATEMENTS OF CASH FLOWS For the years ended December 31, 2024 and 2023

	2024	2023
Cash flows from operating activities:		
Cash received from grants, contracts, and contributions	\$ 15,888,499	\$ 9,812,603
Other cash receipts	113,735	199,266
Investment earnings	354,004	329,191
Cash paid to employees and suppliers	(15,623,853)	(10,295,407)
Cash paid for operating leases	(291,902)	(157,997)
Net cash flows from operating activities	440,483	(112,344)
Cash flows from investing activities:		
Proceeds from the sale of investments	4,187,275	2,832,109
Purchases of investments	(3,468,231)	(3,074,516)
Additions to property and equipment	(218,783)	(52,962)
Net cash flows from investing activities	500,261	(295,369)
Net change in cash and cash equivalents	940,744	(407,713)
Cash and cash equivalents - beginning of year	4,693,294	5,101,007
Cash and cash equivalents - end of year	\$ 5,634,038	\$ 4,693,294
Non-cash investing and financing activities:		
Obtaining right-of-use assets in exchange for lease liabilities	\$ 1,444,722	\$ -

### 1. NATURE OF ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

### The Organization

Wild Salmon Center (the Organization or WSC), founded in 1992, is an incorporated association. The mission of Wild Salmon Center is to promote the conservation and sustainable use of wild salmon ecosystems across the Pacific Rim. WSC identifies science-based solutions to sustain wild salmonids and the human communities and livelihoods that depend on them. The primary source of revenue is contributions from foundations, individuals, government and businesses.

The Organization's primary programs include:

North America Program: The North America Program conducts conservation activities in the states of California, Oregon, Washington, and Alaska as well as British Columbia, Canada. Through collaboration with public and private partners, this Program focuses on building and leading coalitions to ensure the long-term abundance and viability of North America's strongest remaining wild salmon and steelhead populations.

Western Pacific Network: Wild Salmon Center is collaborating with partners to ensure effective long-term conservation of high priority taimen rivers in Mongolia.

Science Program: Wild Salmon Center's Science Program conducts research and draws together the best available information and data, so that the Organization and its partners can best conserve the North Pacific's wild salmon ecosystems.

The Stronghold Fund: WSC has established an impact fund, to be spent on high priority wild salmon conservation and partnership initiatives throughout the Pacific Rim.

### Principles of Consolidation

The consolidated financial statements include the accounts of Wild Salmon Center and The Stronghold Fund, a nonprofit organization established to facilitate one of WSC's programs (collectively, the Organization). All inter-organization transactions and balances have been eliminated.

### 1. NATURE OF ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, Continued

#### Net Assets

Net assets, revenues, gains, and losses are classified based on the existence or absence of donor or grantor imposed restrictions. Accordingly, net assets and changes therein are classified and reported as follows:

- *Net Assets Without Donor Restrictions -* Net assets available for use in general operations and not subject to donor (or certain grantor) restrictions.
- Net Assets With Donor Restrictions Net assets subject to donor- (or certain grantor) imposed restrictions. Some donor-imposed restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Other donor-imposed restrictions are perpetual in nature, where the donor stipulates that resources be maintained in perpetuity. Donor-imposed restrictions are released when a restriction expires, that is, when the stipulated time has elapsed, when the stipulated purpose for which the resource was restricted has been fulfilled, or both.

### Cash and Cash Equivalents

For the purposes of the consolidated statements of cash flows, the Organization considers all highly liquid investments available for current use with maturities of three months or less, at the time of purchase, to be cash equivalents.

### Pledges Receivable

Pledges receivable are reported at the amount management of the Organization expects to collect on balances outstanding at year-end. Pledges receivable expected to be collected in future years are initially recorded at fair value using present value techniques incorporating risk-adjusted discount rates designed to reflect the assumptions market participants would use in pricing the asset. In subsequent years, amortization of the discounts is included in contribution revenue in the consolidated statements of activities. Management considers history with donors, and current economic and industry trends when determining the collectability of specific accounts. As a result, management determined that an allowance for doubtful accounts is not necessary.

#### Investments

Investments are carried at fair value. Investment income earned on donor restricted investments is reported as an increase in net assets without donor restrictions unless restricted by the donor in which case it is classified according to the nature of the restriction until appropriated for expenditure. Cash and equivalents included with investments are considered investments.

### 1. NATURE OF ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, Continued

### Property and Equipment

Additions to property and equipment with values exceeding \$5,000 are capitalized. Property and equipment purchased are recorded at cost. Donated assets are reflected as contributions at their estimated values on the date received. Depreciation is computed using the straight-line method over the estimated useful lives of the assets.

#### Leases

The Organization determines if an arrangement is or contains a lease at inception. Under FASB ASC 842, *Leases*, a contract is (or contains) a lease if it conveys the right to control the use of an identified asset for a period of time in exchange for consideration. Control is defined under the standard as having both the right to obtain substantially all of the economic benefits from use of the asset and the right to direct the use of the asset. Management only reassesses its determination if the terms and conditions of the contract are changed.

Leases are included in right-of-use (ROU) assets and lease liabilities in the consolidated statements of financial position. ROU assets represent the Organization's right to use an underlying asset for the lease term, and lease liabilities represent the Organization's obligation to make lease payments. Operating lease ROU assets and liabilities are recognized at the lease commencement date based on the present value of lease payments over the lease term. The Organization uses the implicit rate when it is readily determinable. Since most of the Organization's leases do not provide an implicit rate, to determine the present value of lease payments, management uses the Organization's incremental borrowing rate based on the information available at lease commencement. Lease expense for lease payments is recognized on a straight-line basis over the lease term. The Organization's lease terms may include options to extend or terminate the lease when it is reasonably certain that the Organization will exercise the option.

The Organization does not report ROU assets and leases liabilities for its short-term leases (leases with a term of 12 months or less). Instead, the lease payments of those leases are reported as lease expense on a straight-line basis over the lease term.

#### Revenue Recognition

Revenues from various sources are recognized as follows:

Grants and Contributions: Grants and contributions, which include unconditional promises to give (pledges), are recognized as revenues in the period the Organization is notified of the commitment. Conditional promises to give, that is, those with a measurable performance or other barrier, and a right of return, are not recognized until the conditions on which they depend have been substantially met. Bequests are recorded as revenue at the time the Organization has an established right to the bequest and the proceeds are measurable.

### 1. NATURE OF ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, Continued

### Revenue Recognition, Continued

Revenues from various sources are recognized as follows:

Government Grants: A portion of the Organization's revenue is derived from cost-reimbursable contracts and grants, which are conditional upon certain performance requirements and/or incurring allowable qualifying expenses. Amounts received are recognized as revenue when the Organization has incurred expenditures in compliance with specific contract or grant provisions. Amounts received prior to incurring qualifying expenditures are reported as advances on government grants in the consolidated statements of financial position. The Organization has been awarded cost-reimbursable grants of approximately \$27.1 million for the period through March 2027 that have not been recognized at December 31, 2024 because qualifying expenditures have not yet been incurred.

Donated Materials and Services: In-kind contributions of equipment and other materials are recorded where there is an objective basis upon which to value these contributions and where the contributions are an integral part of the Organization's activities.

The Organization reports as revenue the fair value of contributed services received where the services require specialized skills, are provided by individuals possessing these skills, and represent services that would have been purchased had they not been donated.

Some of the Organization's operations are staffed by volunteers. These volunteer services have not been recognized in the accompanying consolidated financial statements since the criteria for recording these contributed services have not been met.

#### Functional Expenses

The costs of providing various programs and other activities have been summarized on a functional basis in the consolidated statements of activities and in the consolidated statements of functional expenses. Accordingly, certain costs have been allocated among the programs and supporting services benefited. The expenses that are allocated include salaries and related costs, occupancy, office and telecommunications, and other, which are allocated on the basis of estimates of time and effort.

### Advertising

The Organization uses advertising to promote its programs and services. Advertising costs are expensed as incurred.

### 1. NATURE OF ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, Continued

### Income Taxes

Wild Salmon Center and The Stronghold Fund are exempt from federal and state income taxes under Internal Revenue Code Section 501(c)(3) and applicable state law. No provision for income taxes is made in the accompanying financial statements, as the Organization has no activities subject to unrelated business income tax. At times, the Organization may engage in lobbying activities. To the extent that activities exceed allowable limits, the Organization accrues estimated excise taxes. Accrued amounts included in the financial statements are not material. The Organization is not a private foundation.

The Organization follows the provisions of FASB ASC Topic 740 Accounting for Uncertainty in Income Taxes. Management has evaluated the Organization's tax positions and concluded that there are no uncertain tax positions that require adjustment to the consolidated financial statements to comply with provisions of this Topic.

### Use of Estimates

The preparation of consolidated financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

### Reclassifications

Certain accounts in the prior-year financial statements have been reclassified for comparative purposes to conform with the presentation in the current-year financial statements. The reclassifications had no impact on previously reported net assets.

### Subsequent Events

The Organization has evaluated all subsequent events through April 30, 2025, the date the consolidated financial statements were available to be issued.

### 2. AVAILABLE RESOURCES AND LIQUIDITY

The Organization regularly monitors liquidity required to meet its operating needs and other contractual commitments, while also striving to maximize the investment of its available funds. For purposes of analyzing resources available to meet general expenditures over a 12-month period, the Organization considers all expenditures related to its primary operations to be general expenditures. It excludes financial assets with donor or other restrictions limiting their use.

### 2. AVAILABLE RESOURCES AND LIQUIDITY, Continued

Financial assets available for general expenditure consist of the following at December 31:

	2024	2023
Financial assets:		
Cash and cash equivalents	\$ 5,634,038	\$ 4,693,294
Pledges receivable, current	7,803,530	4,375,238
Investments	11,903,052	11,870,944
Total financial assets	25,340,620	20,939,476
Less amounts unavailable for general expenditure:		
Net assets with donor restrictions	(20,357,045)	(16,562,846)
Board designations	(775,000)	(775,000)
Financial assets available for general expenditure	\$ 4,208,575	\$ 3,601,630

Board designated funds may be released for spending upon approval of the Board. See Note 8 regarding board designated net assets. See Note 7 for information about other financial resources available through the Organization's line of credit.

### 3. PLEDGES RECEIVABLE

Pledges receivable represent unconditional promises to give that are unsecured. Management believes that all amounts are fully collectible and, therefore, no allowance for uncollectible balances has been recorded. Pledges receivable are due as follows at December 31:

	2024	2023
Due within one year	\$ 7,803,530	\$ 4,375,238
Due in two to five years	7,655,976	4,422,000
Over five years	800,000	1,300,000
Total pledges receivable	16,259,506	10,097,238
Less discount on long-term pledges	881,282	679,138
Net pledges receivable	\$ 15,378,224	\$ 9,418,100
Current	\$ 7,803,530	\$ 4,375,238
Long-term	7,574,694	5,042,862
Net pledges receivable	\$ 15,378,224	\$ 9,418,100

Long-term pledges are discounted to present value at a rate of 5%.

### 4. INVESTMENTS

Investments are carried at fair value and consist of the following at December 31:

	 2024	 2023
Cash - bank deposits	\$ 232,110	\$ 122,057
Cash equivalents - money market	550,000	885,000
U.S. treasury securities	3,161,739	3,095,108
Agency securities - fixed income	142,219	451,331
Corporate bonds	3,329,014	3,106,737
Equities	 4,487,970	 4,210,711
Total investments	\$ 11,903,052	\$ 11,870,944

### 5. PROPERTY AND EQUIPMENT

Property and equipment consist of the following at December 31:

	 2024	_	2023
Furniture	\$ 340,934		\$ 163,271
Office equipment	34,636		34,636
Computer equipment	29,257		29,257
Leasehold improvements	108,666		67,545
Vehicle	 52,962	_	 52,962
	566,455		347,671
Less accumulated depreciation	 334,460	_	292,590
Property and equipment, net	\$ 231,995		\$ 55,081

Depreciation expense totaled \$41,869 and \$9,004 for the years ended December 31, 2024 and 2023, respectively.

### 6. OPERATING LEASES

The Organization evaluated current contracts to determine which met the criteria of a lease. The right-of-use (ROU) assets represent the Organization's right to use underlying assets for the lease term, and the lease liabilities represent the Organization's obligation to make lease payments arising from these leases. The ROU assets and lease liabilities, all of which arise from operating leases, were calculated based on the present value of future lease payments over the lease terms.

The Organization's operating leases consist of leases for office space and equipment with remaining lease terms of approximately 5 months to 7 years.

### 6. OPERATING LEASES, Continued

The following summarizes the line items in the consolidated statements of financial positions which include amounts for the operating leases as of December 31:

	 2024	 2023
Operating leases:		
Right-of-use-assets	\$ 1,420,134	\$ 226,080
Lease liability-current portion	\$ 183,179	\$ 152,858
Noncurrent lease liabilities	 1,365,726	 83,586
Total operating lease liabilities	\$ 1,548,905	\$ 236,444

The following summarizes the weighted average remaining lease term and discount rate as of December 31:

	2024	2023
Weighted average remaining lease term	7.1 years	1.7 years
Weighted average discount rate	5.75%	5.75%

The maturities of the operating lease liabilities as of December 31, 2024 are as follows:

Year ending December 31, 2025	\$ 248,950
2026	214,586
2027	256,783
2028	258,392
2029	266,119
Thereafter	675,948
	1,920,778
Less discount/interest	(371,873)
Present value of lease liabilities	\$ 1,548,905

For the years ended December 31, 2024 and 2023, total operating lease cost of approximately \$309,700 and \$156,000, respectively, are included in rent and office expense.

#### LINE OF CREDIT

The Organization has a \$500,000 line of credit with Wells Fargo Bank. The line of credit is secured by all supplies, receivables and equipment of the Organization and matures on June 1, 2025. There were no advances on the line at December 31, 2024 and 2023.

At December 31, 2024, interest on the outstanding balance is payable monthly at a the Daily Simple Secured Overnight Financing Rate (SOFR) rate plus 4.3 (8.82% at December 31, 2024), but no less than prime rate (7.5% at December 31, 2024).

At December 31, 2023, interest on the outstanding balance is payable at the floating rate equal to bank prime rate (8.5% at December 31, 2023) minus 0.5%, but not less than 5.75%.

### 8. BOARD DESIGNATED NET ASSETS

Board designated net assets are held as an operating reserve and total \$775,000 at December 31, 2024 and 2023.

### 9. NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions, including time restricted pledges, are restricted to the following activities at December 31:

	 2024		2023
The Stronghold Fund	\$ 23,174,483	\$	17,808,319
North America Program	2,700,947		2,062,676
Western Pacific Network	60,913		10,510
Salmon Science	 1,995,396	_	1,724,203
Total net assets with donor restrictions	\$ 27,931,739	\$	21,605,708

#### 10. EMPLOYEE BENEFIT PLAN

The Organization has a defined contribution salary deferral 401(K) plan covering all eligible full-time employees based in the United States. Under the plan, these employees are eligible to contribute to the plan after six months of employment. Employees may contribute up to the statutory limit of their pre-tax earnings each period and the Organization will match employee contributions up to 7.5%. The Organization's contributions to the plan during 2024 and 2023 totaled approximately \$274,600 and \$227,100, respectively.

#### 11. CONCENTRATIONS OF CREDIT RISK

The Organization maintains its cash balances in several financial institutions. Balances in each institution are insured by the Federal Deposit Insurance Corporation (FDIC) up to \$250,000. Cash balances in excess of insured limits total approximately \$4.3 and \$3.0 million at December 31, 2024 and 2023, respectively.

Credit risk for pledges receivable is concentrated at December 31, 2024 in that 57% of the balance, before discount, is due from two unrelated individuals and one board member. Credit risk for pledges receivable is concentrated at December 31, 2023 in that 72% of the balance, before discount, is due from two board members.

Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the consolidated statements of financial position.

#### 12. FAIR VALUE MEASUREMENTS

Assets and liabilities, including investments, are recorded at fair value in the consolidated statements of financial position and are categorized based upon the level of judgment associated with the inputs used to measure their fair value. Level inputs are defined as follows:

Level 1: Unadjusted quoted prices in active markets for identical assets and liabilities.

Level 2: Observable inputs other than those included in Level 1, such as quoted market prices for similar assets or liabilities in active markets, or quoted market prices for identical assets or liabilities in inactive markets.

Level 3: Unobservable inputs reflecting management's own assumptions about the inputs used in pricing the asset or liability. Level 3 assets and liabilities include financial instruments whose value is determined using pricing models, discounted cash flow methodologies, or similar techniques, as well as instruments for which the determination of fair values requires significant management judgment or estimation.

### 12. FAIR VALUE MEASUREMENTS, Continued

Fair values of assets measured on a recurring basis are as follows at December 31:

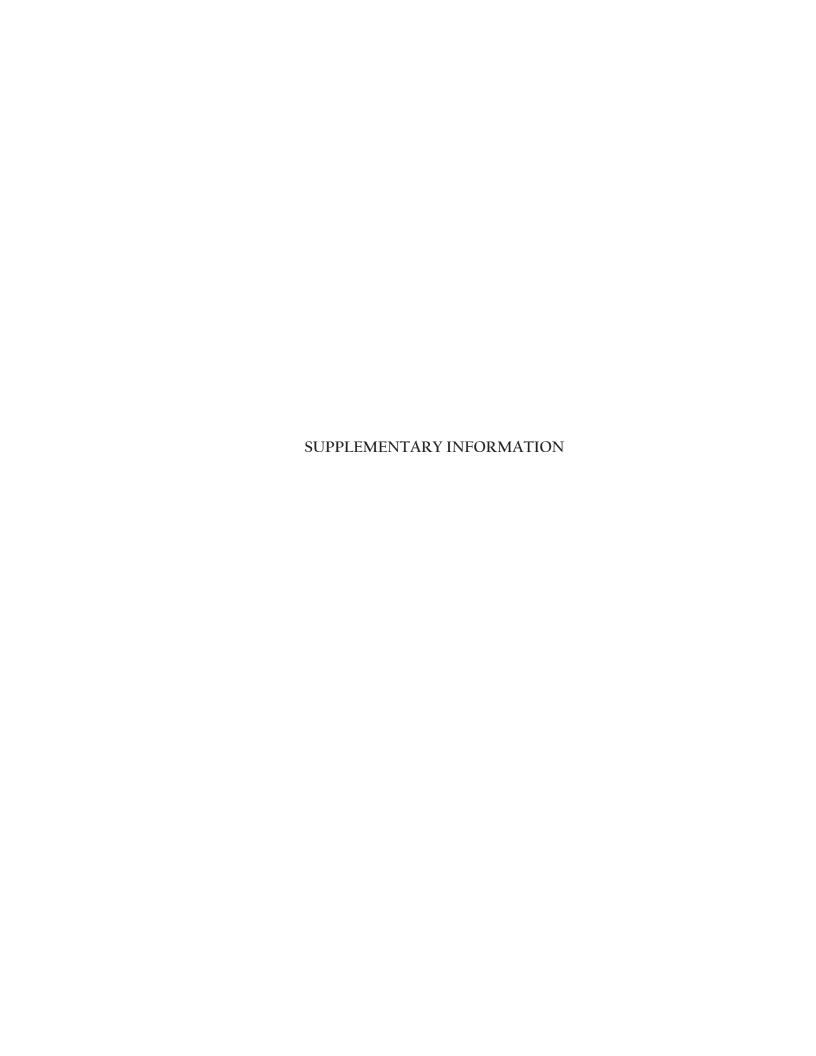
	Fair				
	Value	Level 2			
<u>December 31, 2024</u>					
Investments:					
Money market fund	\$ 550,000	\$ 550,000	\$ -		
U.S. treasury securities	3,161,739	3,161,739	-		
Agency securities - fixed income	142,219	-	142,219		
Corporate bonds	3,329,014	-	3,329,014		
Equity securities	3,219,971	3,219,971	-		
Exchange traded funds	1,174,256	1,174,256	-		
Real estate investment trust	93,744		93,744		
	\$ 11,670,943	\$ 8,105,966	\$ 3,564,977		
<u>December 31, 2023</u>					
Investments:					
Money market fund	\$ 885,000	\$ 885,000	\$ -		
U.S. treasury securities	3,095,108	3,095,108	-		
Agency securities - fixed income	451,331	-	451,331		
Corporate bonds	3,106,737	-	3,106,737		
Equity securities	3,125,499	3,125,499	-		
Exchange traded funds	984,273	984,273	-		
Real estate investment trust	100,939		100,939		
	\$ 11,748,887	\$ 8,089,880	\$ 3,659,007		

Fair value of investments in money market funds, U.S. treasury and equity securities are determined by reference to quoted market prices and other relevant information generated by market transactions. Fair value for investments in corporate bonds and the real estate investment trust are provided by custodians and are based on pricing models that incorporate available trade, bid and other market information.

#### 13. COMMITMENTS AND CONTINGENCIES

Amounts received or receivable from various contracting agencies are subject to audit and potential adjustment by the contracting agencies. Any disallowed claims, including amounts already collected, would become a liability if so determined in the future. It is management's belief that no significant amounts received, or receivable will be required to be returned in the future.

The Organization has made grant commitments totaling approximately \$14 million which are contingent upon the awardee meeting grant conditions.



# WILD SALMON CENTER SCHEDULE I - CONSOLIDATING STATEMENT OF FINANCIAL POSITION December 31, 2024

ASSETS	W	7ild Salmon Center	S 	The tronghold Fund	ninating ntries	C	onsolidated Total
Current assets:							
Cash and cash equivalents	\$	2,436,051	\$	3,197,987	\$ ~	\$	5,634,038
Pledges receivable, current portion		3,227,530		4,576,000	-		7,803,530
Prepaid expenses, deposits, and other assets		510,406			-		510,406
Investments		2,665,245		9,237,807	 		11,903,052
Total current assets		8,839,232		17,011,794	-		25,851,026
Long-term pledges receivable, net		1,373,441		6,201,253	-		7,574,694
Property and equipment, net		231,995		-	-		231,995
Operating lease right-of-use assets		1,420,134			 		1,420,134
TOTAL ASSETS	\$	11,864,802	\$	23,213,047	\$ 	\$	35,077,849
LIABILITIES AND NET ASSETS Current liabilities: Accounts payable and accrued expenses	\$	1,210,984	\$	38,564	\$ -	\$	1,249,548
Current portion of operating lease liabilities		183,179			 		183,179
Total current liabilities		1,394,163		38,564	~		1,432,727
Operating lease liabilities		1,365,726					1,365,726
Total liabilities	_	2,759,889		38,564	 		2,798,453
Net assets: Without donor restrictions:							
Undesignated		3,340,662		-	-		3,340,662
Property and equipment, net		231,995		-	~		231,995
Board designated		775,000			 -		775,000
Total without donor restrictions		4,347,657		-	-		4,347,657
With donor restrictions		4,757,256		23,174,483	 -		27,931,739
Total net assets	_	9,104,913	_	23,174,483	 	_	32,279,396
TOTAL LIABILITIES AND NET ASSETS	\$	11,864,802	\$	23,213,047	\$ 	\$	35,077,849

# WILD SALMON CENTER SCHEDULE II - CONSOLIDATING STATEMENT OF ACTIVITIES For the year ended December 31, 2024

	The						
	Wild Salmon Strongh		Stronghold	Eliminating		Consolidated	
	Center		Fund	Entries		Total	
Revenue and support:							
Grants and contributions	\$	11,453,132	\$ 9,276,874	\$	(4,027,000)	\$	16,703,006
Government grants		5,221,123	-		-		5,221,123
Investment income, net		96,605	193,622		-		290,227
Change in value of investments		155,134	546,223		-		701,357
Other income		212,880	11,982	_			224,862
Total revenue and support		17,138,874	10,028,701	_	(4,027,000)	_	23,140,575
Expenses:							
Program services:							
North America Program		9,319,031	-		_		9,319,031
Western Pacific Network		491,528	-		~		491,528
Science Program		749,846	-		_		749,846
The Stronghold Fund		-	4,662,537		(4,027,000)		635,537
Communications and other programs		2,630,580					2,630,580
Total program services		13,190,985	4,662,537		(4,027,000)		13,826,522
Management and general		1,085,681					1,085,681
Development and fundraising		1,601,566	-		-		1,601,566
Total expenses		15,878,232	4,662,537		(4,027,000)		16,513,769
Change in net assets		1,260,642	5,366,164		-		6,626,806
Net assets:							
Beginning of year		7,844,271	17,808,319	_			25,652,590
End of year	\$	9,104,913	\$ 23,174,483	\$		\$	32,279,396