



## **Letter from the President Summer 2025**

There's a point every May when it's hard for me to think about anything other than spring Chinook. I'll be out somewhere in Tillamook Bay, swimming flies through the water column, watching and waiting. It's about the fish, of course. But it's also not about the fish. It's about the river, the forests around me, and also something within me: a deep, primordial drive to connect with wild things.

Wild salmon and steelhead are the heart of our work because they're iconic, powerful creatures who make heroic odysseys to the far reaches of the ocean and back. They're also keystone species. From bears and towering Sitka spruce trees to eagles to tiny caddisflies, nearly everything in a salmon watershed is nourished by returning wild fish. When we protect salmon, steelhead, and trout, the impacts ripple far beyond the rivers they call home. It's a circle, in a way—because these creatures also call us home, to great watersheds that ring the North Pacific.

We built Wild Salmon Center's stronghold strategy 25 years ago to ensure that salmon can continue to thrive for generations, and us alongside them. By proactively protecting our greatest salmon rivers—the stunning river systems in these pages—we also protect global food security, biodiversity, and climate resilience. This winter, in the scientific journal *Fisheries*, we published insights from the stronghold strategy in action. Now, conservationists and fisheries managers around the world can build on our experience, successes, and lessons learned.

More than ever, we need the story of salmon, and the endurance and creativity they represent. This past year, we worked with film crews in some of the most special places on earth—places like Bristol Bay—to bring this story to everyone. You'll be able to experience this magic yourself when the first-ever giant-screen salmon film arrives in IMAX theaters in 2026.

In these pages, we hope you'll connect with this powerful story—from the sweeping land protections our coalition helped to secure in Alaska to our painstaking coho recovery campaign in Oregon. Backed by a stellar team and steadfast supporters, I've committed my life to protecting our best rivers and all of their benefits—benefits including that sense of wildness that makes us feel alive. Thank you for joining us in this endeavor.

Guido Rahr President and Chief Executive

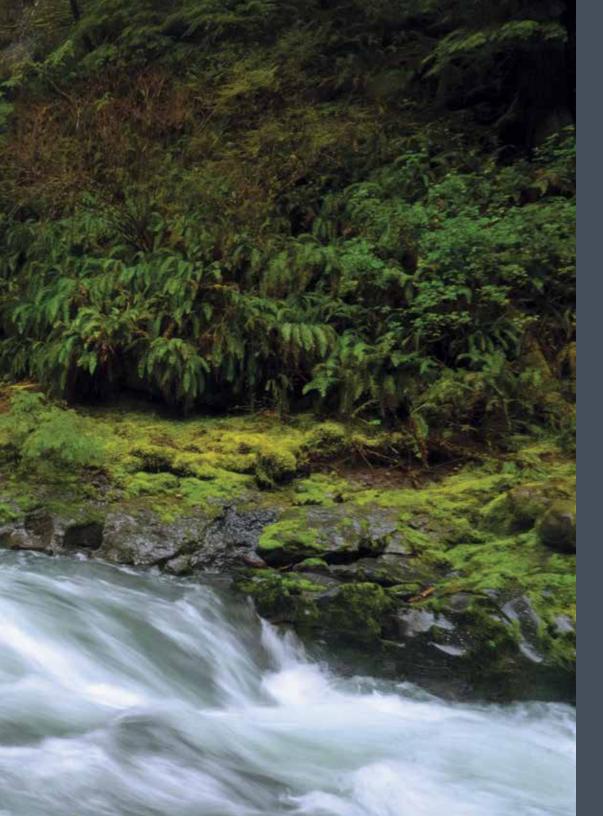














### **IMPACT HIGHLIGHTS**

**35.8 MILLION ACRES** of habitat safeguarded in parks, protected areas, and land designations across the Pacific Rim.

**60,240 MILES** of Oregon rivers and streams safeguarded through expanded riparian habitat rules.

All landscape-level ecological **THREATS BLOCKED** to date across the stronghold network: from habitat loss in the Russian Far East to the proposed Pebble Mine and Susitna Dam in Alaska.

# In Alaska, standing up for public land values

In Alaska, long-standing federal law protects 50.1 million acres from mineral, oil, and gas development. This law has helped to keep intact large landscapes like the Copper and West Susitna river regions—some of the last of their kind left in the United States. Called "D-1" lands, these acres are managed by the Bureau of Land Management. They help drive a \$3.1 billion outdoor recreation economy and support all five species of Pacific salmon—along with grayling, char, and Dolly Varden and rainbow trout—three of North America's largest caribou herds, and a vast number of migratory birds.

In 2020, federal public land orders aimed to strip protections from 28 million acres of D-1 lands—including 1.2 million in Bristol Bay. To date, overwhelming support for these protections from Wild Salmon Center, Alaska

business owners, Tribes, hunters, anglers, mushers, and outdoor enthusiasts have convinced the U.S. Department of the Interior to keep them in place.

An expansive new Trump Administration executive order aims to eliminate protections for these public lands once again. As the Secretary of the Interior reexamines these protections, Wild Salmon Center is joining Alaskans to make the case that conserving public lands is good not just for the state's vital fish and wildlife populations, but also for Alaskan communities and the national economy.

In the United States, as in other nations, policies shift with economic pressures and political administrations. Through layered safeguards—D-1 land protections in addition to other safeguards—we aim to position strongholds to weather these pressures. That's why land and water protections are key to our strategy.

#### **ALASKA SUCCESSES**

For three years, Wild Salmon Center and our partners led a campaign to keep federal protections for 28 million acres of Alaska public lands.

An August 2024 decision by the U.S. Secretary of the Interior reasserted that these lands should remain safe from mineral entry and oil and gas development.

5-YEAR GOAL: Ensure that existing public land protections remain in place across Alaska, maintaining these intact large landscapes for hunting, fishing, and subsistence gathering.





#### **Defending a wild West Susitna**

Since 2014, state agencies have pushed to build a publicly-funded 100-mile road that threatens at least 83 free-flowing salmon streams in Alaska's West Susitna region—all to benefit speculative mining companies. In 2024, Wild Salmon Center and a coalition of local leaders inspired thousands of Alaskans to speak up for a wild West Su. Next, we're asking the state legislature to stop this \$600 million project.



# **Building on our wins** in Bristol Bay

In the past few years, we've made significant progress in our long campaign to protect Bristol Bay, Alaska—the world's largest sockeye salmon fishery—from the Pebble Mine project.

That started in 2020, with a U.S. Army Corps permit rejection for this massive open pit mine under the first Trump Administration. It continued in 2023, when the Environmental Protection Agency invoked section 404(c) of the Clean Water Act to make the headwaters around the Pebble Deposit off limits to mining. Together these decisions protect Bristol Bay's world-class salmon fishery, local communities, subsistence users, hundreds of small businesses, more than 22,000 jobs, and a \$2.2 billion-per-year regional economy.

But despite our efforts to stop Pebble Mine, the threat continues. Northern Dynasty Minerals, the Canadian company backing the Pebble Mine, has challenged both decisions in court and vows to aggressively pursue the mine. In addition, 20 other mining claims still exist outside Pebble's footprint. And if a 2025 executive order succeeds in stripping long-standing federal land protections across Alaska (see page 8), 1.2 million acres in the Bristol Bay region could be opened, for the first time, to mineral extraction.

"Victories like EPA's Clean Water Act decision are moments to celebrate, and we do," says Wild Salmon Center Alaska Director Emily Anderson. "But we also know that we must be vigilant. We have more work to do to protect Bristol Bay and its irreplaceable fishery."

That means we're still working hard for our ultimate goal: permanent, whole-watershed protections for America's most productive wild salmon stronghold. Because some places are too special to ever put at risk.

#### **ALASKA SUCCESSES**

In 2020, the U.S. Army Corps of Engineers rejected a key permit for the **Pebble Mine**.

In 2023, Clean Water Act protections made the <u>headwaters</u> of Bristol Bay's Nushagak <u>and Kvichak Rivers</u>—the site of the Pebble Deposit—off limits to hardrock mining.

A 2024 federal decision to retain federal **D-1 land protections** bans mining and oil and gas development across <u>1.2 million</u> additional acres in the Bristol Bay region.

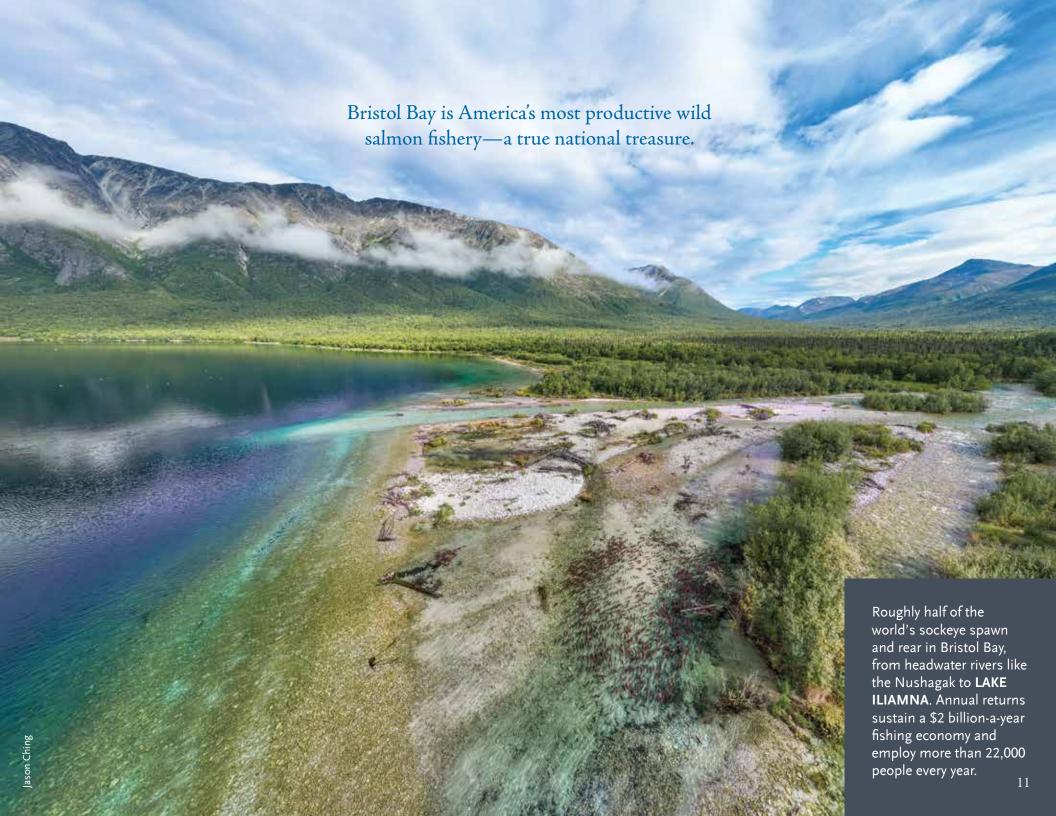
5-YEAR GOAL: Expand protections across the state-designated Bristol Bay Fisheries Reserve—an area comprising roughly 23 million acres.





#### Layers of protection

In May 2025, Alaska state legislators introduced the Bristol Bay Forever Act. If passed, it would safeguard the **36,000-square-mile Bristol Bay Fisheries Reserve** from large-scale metallic sulfide mining: the type of mining most harmful to salmon. This vital piece of legislation would build on federal protections to ensure the future of the world's largest salmon fishery and all who depend on it.



# **Transforming Oregon's** water future

Cold, clean water in streams: without it, salmon conservation literally stops. But worsening droughts, climate volatility, and heavier water use are challenging this essential resource across the Pacific Northwest. That's why, in 2020, Wild Salmon Center launched the Oregon Water Initiative to fix the broken state laws that are drying up our rivers.

Today, that initiative has seeded a movement. The Wild Salmon Center-convened Oregon Water Partnership is a powerful and respected coalition of conservation groups that give our rivers—and all who depend on them—a strong, unified voice in the state capitol.

In 2022, our coalition convinced state legislators to allocate \$25.6 million for drought-resilient aquatic habitats. In 2023, we helped to shape investments of \$174 million for water security and more. We've won reforms that keep more water in streams for fish during the dry seasons. We've defended vital water conservation programs with real benefits for fish and farmers. And we've made the case that the state agencies stewarding this public resource deserve sustained funding now, and in the future.

In the years to come, our coalition will continue to push for state laws and budgets that keep Oregon's stronghold rivers healthy and flowing, from modernizing century-old water laws to ensuring our environment is central in water management decisions. These wins will reach communities across the state—as well as the wildlife and wild salmon that enrich our lives.

Learn more at oregonwaterpartnership.org.

#### **OREGON SUCCESSES**

Oregon Water Partnership—launched by Wild Salmon Center in 2022—has secured more than \$200 million to date for drought resilience, water security, data collection, and streamflow restoration.

In 2024, Wild Salmon Center and our partners won critical funds to support the reintroduction of spring Chinook to the Klamath River following the largest dam removal project in the world.

5-YEAR GOAL: Oregon Water
Partnership aims to advance reforms
that bring state water data into the
21st century, support smart water
management, and keep cold water in
streams for the benefit of fish and wildlife.

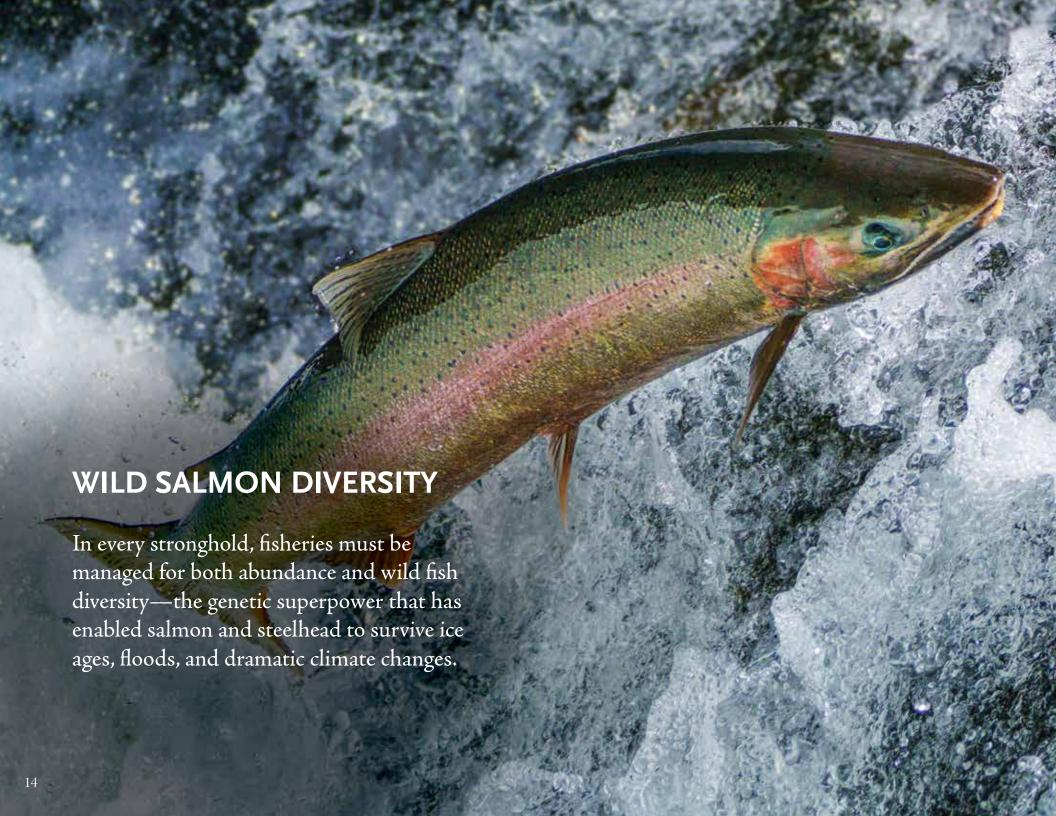




#### **Standing tall for Oregon forests**

Oregonians have long fought for a plan to conserve half of Western Oregon state forests—315,000 acres of mature stands and world-class salmon rivers—despite ferocious timber industry pushback. Our Stand Tall Oregon campaign advanced in 2024, when the State Board of Forestry moved this plan to a final federal review. This promising step was powered by thousands of Oregonians, especially on the North Coast. Now, we're working with these local champions to sustain strong forest policy on private and public lands across Oregon's coastal strongholds.









### **IMPACT HIGHLIGHTS**

**89 RIVERS** prioritized for wild fish biodiversity.

GENETIC DIVERSITY mapped for Chinook salmon across the West Coast, from California to Alaska.

Six British Columbia locations now count fish with Salmon Vision's **ADVANCED TECHNOLOGY.** 

# A province-wide plan for British Columbia

From the Chilcotin in the southeast to transboundary rivers like the Taku in the northwest, First Nations and conservation groups are championing healthy watersheds throughout British Columbia. Now, Wild Salmon Center aims to connect these groups for collective power.

"Recent political shifts are introducing volatility for salmon conservation," says Greg Knox, Wild Salmon Center's new British Columbia director and the former leader of core partner Skeena Wild. "It's urgent that we unite to protect our rivers and salmon communities."

Political leaders in Canada and beyond are under pressure to forgo environmental priorities and fast-track industrial development and commercial fishing, Knox says. That shift comes as droughts, floods, and heat waves exacerbate

widespread declines among B.C. wild fish runs. But Wild Salmon Center can help local partners meet this moment.

"We're committed to understanding the needs of salmon conservationists across B.C.," Knox says. "Wild Salmon Center can help build that consensus around key policies."

He's already working with partners to identify actions for the coming years—from campaigns to secure new protected areas in watersheds like the Skeena and Nass to research that better informs existing fisheries while accelerating the transition to selective fisheries. Local partners might think their work only impacts local rivers, but Knox says they're part of our larger strategy.

"Every salmon steward is part of something bigger," Knox says. "The more we can connect, share data, and build consensus, the more powerful and enduring our story will be."

#### **BRITISH COLUMBIA SUCCESSES**

In 2024, the Nuxalk First Nation debuted two fish wheels on the Bella Coola River, part of an innovative selective fishing program supported by Wild Salmon Center.

In 2024, we supported the Heiltsuk First Nation's successful launch of a terminal sockeye fishery on the Koeye River on the B.C. Central Coast.

5-YEAR GOAL: Secure new protected areas in the Skeena, Taku, and Nass watersheds; expand Salmon Vision's artificial intelligence-driven fish counting technology to rivers across British Columbia and beyond.





## Advancing Indigenous, terminal, and selective fisheries

Across British Columbia, marine mixed-population fisheries can harm at-risk species like steelhead and sockeye. Science shows that selective and terminal fisheries successfully lower risks by bypassing or releasing vulnerable wild fish. With support from The Stronghold Fund (see page 26), Wild Salmon Center scientists and program staff are building partnerships with First Nations like the Heiltsuk, Nuxalk, and Taku River Tlingit First Nations that aim to bring fisheries—and fish data—closer to home.



# The stronghold strategy delivers global benefits

Wild Salmon Center works in some of the world's most beautiful watersheds, from Bristol Bay, Alaska, to the Oregon Coast. We do this because proactive protections for these special places deliver benefits far beyond the rivers that salmon call home.

"The science is clear that healthy salmon rivers can safeguard food security, plant and animal diversity, and climate resilience," says Wild Salmon Center President and CEO Guido Rahr. "So we built a strategy centered on some of the best salmon river systems in the world."

Strongholds—a select group of salmon, steelhead, and trout systems comprising 119 distinct watersheds—are distinguished by relatively high levels of wild salmon abundance, productivity, and diversity, along with habitat quality capable of sustaining wild fish for decades.

Our strategy aims to permanently protect these special places from threats now breaking other salmon rivers. For more than 25 years, this strategy has guided Wild Salmon Center's work across the North Pacific. Now, Rahr is the lead author of a new study in the peer-reviewed journal *Fisheries* that shares the strategy's impacts with the global scientific community. Since its conception, Wild Salmon Center and our partners have protected 35.7 million acres of overall habitat and prioritized wild fish health and abundance in 89 rivers across the North Pacific. For each, success rests on three pillars: layered protections for land and water; a science-based fisheries management emphasis on wild fish diversity; and a culture of local stewardship.

"Strongholds are already working hard on our behalf," says study co-author and Wild Salmon Center Science Director Dr. Matthew Sloat. "Their long-term protection is one of the smartest, most cost-effective investments we can make for future generations."

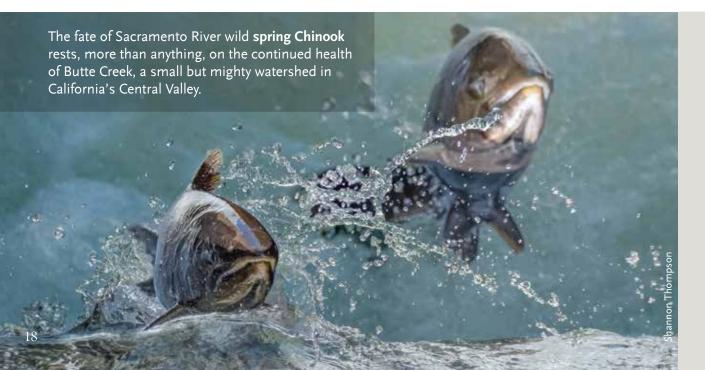
### SUCCESS ACROSS THE NORTH PACIFIC

With the stronghold strategy as our guide, Wild Salmon Center and our partners have protected 35.7 million acres of overall habitat across the North Pacific.

<u>In 89 rivers</u>—including much of the Oregon Coast—fisheries managers now prioritize wild fish diversity alongside abundance.

BY 2032, we aim to secure durable protections for land, water, and wild fish across our network.





# Cutting-edge genetic analysis for everyone

The genetics that drive Chinook run timing are well-studied in California, Oregon, and Washington. But this data is scarce in northern strongholds. To address this gap, Wild Salmon Center scientists are studying salmon DNA from the Dean and Taku Rivers in British Columbia. Along the way, we developed a cutting-edge genetics method called AmpliRAD that makes analysis more efficient and accessible for labs with limited resources. This allows fisheries managers to know exactly which salmon runs are entering their fisheries.









## IMPACT HIGHLIGHTS

**15 PARTNER ORGANIZATIONS** founded since 1992.

**108 RESTORATION PROJECTS** launched in Oregon and Washington to date.

With our partners, led **KEY WINS** for British Columbia salmon: from a multi-year chum fishery closure to a blocked LNG project on the Skeena.

# Scaling a Northwest restoration vision

Across the Pacific Northwest, we're sizing habitat restoration for long-term success. On Washington's Olympic Peninsula, that looks like Anton Creek's new 72-foot-long culvert: built for the floods of the future, wide enough to go unnoticed by traveling salmon, steelhead, and lamprey.

It also looks like Five Mile Bell on Oregon's Siuslaw River, where crews are pursuing an ambitious "river reset." The work—smoothing away incised, abandoned ditches and culverts, removing aggressive invasive species like reed canarygrass—is freeing the lower Siuslaw to reclaim its path and rebuild rearing habitat for Tahkenitch Lake salmon.

Wild Salmon Center's habitat restoration work reaches some of the most remote corners of the Pacific Northwest. And our work is accelerating. To date, projects completed by our Cold Water Connection Campaign in Washington and Oregon's WSC-led Coast Coho Partnership have opened up more than 60 river miles and 1,575 instream, riparian, and upland habitat acres for salmon and steelhead. This work is a major driver of the region's growing restoration economy, supporting hundreds of well-paying rural jobs from the Rogue River to Wa'atch Creek in the Olympic Peninsula's far northwest.

As climate change and habitat loss impact many West Coast salmon and steelhead populations, habitat restoration is a vital lever to help keep southern strongholds intact. That's why, in the next few years, we're expanding our prioritized restoration plans to nine additional river systems across Oregon and Washington: a vision scaled, like our culverts, for long-term success.

### WASHINGTON AND OREGON SUCCESSES

Wild Salmon Center and our partners have completed **60 restoration projects** in coastal Oregon and Washington, reopening and restoring over <u>60 river miles</u> for wild fish.

Since 2014, we have launched 108 new projects in watersheds from the Coos to the Quillayute, from small-stream beaver recruitment to ambitious, multi-year "river resets."

**5-YEAR GOAL:** Scale our partner-based restoration work to recover Oregon Coast coho salmon and other species to 21 river systems.





## Coho salmon: the stronghold strategy's promise in action

By the numbers, 2024 was a good year for Oregon Coast coho. Rising abundance in river systems including the Elk and Rogue follow gradual improvements for coho populations since their 1998 listing under the Endangered Species Act—which reduced harvest pressure, dramatically reduced hatchery fish production, and brought major investments to coho habitat restoration. In recent years, federal agencies like NOAA have directly linked Oregon Coast coho recovery to restoration work by Wild Salmon Center and our partners.



# Salmon stewards across the Pacific

More than 30 years ago, Wild Salmon Center's work began in Russia. The Kamchatka Steelhead Project united scientists and fly fishers on both sides of the Pacific to protect the peninsula's remarkable wild fish runs.

We have always believed that salmon can unite people across the world. As our work has expanded from California's Central Valley to the steppes of Mongolia, our partnerships have grown in scope and size.

Some partnerships, like our campaign with Skeena Wild and First Nations to stop a gas export project, succeed by meeting a particular moment. Others, like our Bristol Bay Defense Fund coalition led by the United Tribes of Bristol Bay, aim for a larger vision. Local stewards and their organizations are the heart of our stronghold strategy in action.

#### **NEW PARTNER HIGHLIGHTS**

#### **GeneSolve Sockeye Project**

In 2024, Wild Salmon Center and our partners advanced a project to help fisheries managers understand what salmon they're catching—and protect nontarget runs—through new genomic tools. Led by Wild Salmon Center and Simon Fraser University's Salmon Watersheds Lab, this partnership includes the Taku River Tlingit, Heiltsuk, Nuxalk, and Kitasoo Xai'Xais First Nations, and the Molecular Genetics Lab at Canada's Department of Oceans and Fisheries.

#### **Coos Basin Partnership**

In Oregon, Wild Salmon Center's Coast Coho Partnership builds roadmaps to restore whole watersheds—and then brings them to life. It can take years to build our strategic action plans. Our scientific rigor means that, once complete, these plans become powerful organizing tools for new partnerships. In 2024, the newly-formed Coos Basin Partnership leveraged our plan for their watershed to win \$11 million in state grants, setting restoration work in motion.

#### **Friends of Butte Creek**

In 2024, Wild Salmon Center partnered with local group Friends of Butte Creek to bring our strategic action plan model to this small but important watershed in California's Central Valley. We're building new alliances with local farmers, duck hunters, and others to protect Butte Creek's wild, amazingly resilient spring Chinook—one of the last such viable runs in California.



## The International Taimen Initiative



Taimen habitat spans vast tracts of Asia and Europe, from the Arctic Circle to the upper Yangtze River in China. Yet so much remains unknown about this mysterious and ancient apex predator—the world's largest salmonid.

In 2022, Wild Salmon Center launched the International Taimen Initiative to advance science and develop conservation plans to better protect this vulnerable species. In 2024, this partnership helped lay the groundwork for **Mongolia's first national meeting on fisheries** in more than 60 years.



### The Stronghold Fund

Partners are core to the stronghold strategy. Local stewards are often the first to learn of new threats, and are the best-positioned to take swift action. The Stronghold Fund—a first-of-its-kind impact fund for salmon and steelhead conservation—helps Wild Salmon Center and our partners seize powerful new opportunities.

#### 2024 CAMPAIGN AND PROJECT HIGHLIGHTS

#### **Defend the West Susitna**

Purpose: Advance our coalition's work to stop a 100-mile industrial road from opening the salmon-rich West Susitna region to speculative mining interests.

Partners: Alaska Range Alliance, SalmonState

#### Skeena watershed key initiatives

Purpose: Build capacity of core partner SkeenaWild to pursue opportunities, including a North Coast oil tanker ban, new protected areas with First Nations partners, and fisheries reform.

Partner: Skeena Wild Conservation Trust

### British Columbia Central Coast wild fish research

Purpose: Fill critical data gaps for wild sockeye, steelhead, and Chinook runs through genetic tools, temperature monitoring, and lake surveys on wild fish rearing and hatchery fish impacts.

Partner: Coastal Rivers Conservancy

#### Stand Tall Oregon campaign

Purpose: Grow our grassroots outreach campaign to finalize a state forests habitat conservation plan that protects 315,000 acres of coastal rainforest in Western Oregon. Partner: Stand Tall Oregon campaign

#### **Pacific Salmon Treaty Indigenous leadership**

Purpose: To convene United States Tribes, Alaska Native organizations, and the British Columbia-based Pacific Salmon Commission First Nations Caucus for greater consensus ahead of negotiations for the Pacific Salmon Treaty, a powerful international fisheries pact.

Partner: First Nations Fisheries Council

#### Taku River climate change assessment

Purpose: Support work by the Taku River Tlingit First Nation to assess climate change vulnerabilities of Taku River wild sockeye, coho, and Chinook runs. Partners: Taku River Tlingit First Nation, Simon Fraser University

#### British Columbia aquaculture, fisheries reform

Purpose: Maintain pressure on federal agencies to close open net-pen salmon farms; advance fisheries reforms that reduce conservation risks for wild fish ahead of Pacific Salmon Treaty negotiations in 2026-2027.

Partner: Watershed Watch Salmon Society



#### First Nations-led salmon project inventory

Purpose: Create a priority list of needed salmon habitat restoration projects across British Columbia through direct outreach with First Nations.

Partner: First Nations Wild Salmon Alliance

# Our partner championed a fishery closure. It's yielding results.



In 2024, the Coastal Rivers Conservancy—a longtime grantee of The Stronghold Fund—successfully advocated to extend a 2022 closure of British Columbia's Area 8 chum salmon commercial fishery. This move aims to recover Central Coast chum runs and prevent the bycatch of vulnerable sockeye, Chinook, and steelhead. Greater numbers of these nontarget species have since been reported in watersheds, including the Dean and Atnarko.





### 2024 Donors

Thanks to the generosity of our donors—past and present—we're making progress for the Pacific's salmon strongholds. We're profoundly grateful to the foundations, companies, government agencies, and individuals whose support makes this impact possible.

WSC's full list of supporters can be found at wildsalmoncenter.org/
2024honor-roll

#### **The Stronghold Fund Donors**

Anonymous
M + K Beckwith Family Fund
C. Kent Brodie

W&C Brown Family Charitable Fund

Tad Buchanan Iames Budelman

Joseph Budge

Callaghan Family Donor Advised Fund John W. Childs

The James M. Cox Foundation John S. Dale

The DeBruce Foundation

Deneki Outdoors

Searle Family Trust and John and Julie Dixon

Russell Fisher

Schwab Charitable Fund and Lawrence and Pamela Garlick

James and Angela Hambrick Foundation

Conrad N. Hilton Foundation Holdfast Collective

The J.C. Kennedy Foundation and James C. Kennedy

Ray J. and Stephanie Lane M&C Somewhere Foundation

Moore Charitable Foundation, Inc. Gordon and Betty Moore Foundation

John and Susan Mullin Fund Megan and Peppi Nitta

Paulus Family Foundation

Salamander Fund of Triangle Community Foundation

Michael Seligmann

Paula and Alan Senior Gift Fund Senior Family Charitable Gift Fund

Siegler Family Fund

Edwin M. and Maria F. Stanley Family Foundation

The Timashev Family Foundation
TMT Charitable Foundation

Michael Triplett

Pic Walker and the Vermont Community Foundation

Deke and Hope Welles Fund of the Toledo Community Foundation, Inc and Deke and Hope Welles Willow Springs Charitable Trust

#### Government

National Fish and Wildlife Foundation NOAA Fisheries Oregon Department of Forestry Washington State Recreation and Conservation Office US Fish and Wildlife Service USDA Forest Service

#### **Foundations**

Amalgamated Foundation
Anonymous
Autzen Foundation
Bella Vista Foundation
Bird Alliance of Oregon
Brothers Brook Foundation
The Builders Initiative



Burning Foundation
California Community Foundation
Clark-Skamania Flyfishers
Coast Salmon Partnership
The Conservation Alliance
Donald Slavik Family Foundation
D27 Foundation
Edgerton Foundation
Flyfisher Foundation
Gordon and Betty Moore Foundation



#### Stronghold Guardian: Sarah Koten

Sarah Koten lights up when she talks about salmon.

"I remember the first time I saw them in the wild," she says. "I spotted them swimming upstream while hiking along the Samish River, and I was immediately in awe. I'd known how amazing salmon are, but some things you have to experience to understand."

A talented artist and avid gardener now living in Bow, Washington, Sarah grew up between Chicago and New York. Her fascination with the natural world began during time spent fishing as a child on a quiet lake in the Midwest. But it was moving to the Pacific Northwest and seeing the annual migration of salmon that rekindled her love of the wild and desire to protect it.

"They're awe-inspiring," she says. "These fish and their journey home take my breath away—it's just magical. Salmon are the lifeblood for so much in the Pacific Northwest. The more I saw, the more I understood just how important these creatures are to the wellbeing of everything around me. I had to find a way to help."

"Salmon are the lifeblood for so much in the Pacific Northwest. The more I saw, the more I understood just how important these creatures are to the wellbeing of everything around me."

Sarah's fascination led her to read *Stronghold*, the biography of Wild Salmon Center President and CEO Guido Rahr by Tucker Malarkey. "The vision just knocked my socks off. I felt like I found an organization that had a clear strategy and shared my love for wild salmon," she says.

Since then, Sarah has become an annual donor and recently decided to join our Stronghold Guardian circle with a monthly gift.

"Monthly giving feels extra meaningful," she says. "It's a steady reminder of the ongoing work that matters so much to me. And it's an easy way to give that brings me a little joy every month."

Join Sarah and our other Stronghold Guardians by signing up for a monthly gift at wildsalmoncenter.org/recurring



Wild Salmon Center is a grantee of The Conservation Alliance, a group of outdoor industry companies that disburses collective annual membership dues to grassroots environmental organizations.

Grassy Creek Foundation Harder Foundation The Healy Foundation Hugh and Jane Ferguson Foundation L.P. Brown Foundation Lazar Foundation Make it Better Foundation Morgan Stanley Global Impact Funding Trust, Inc. National Wildlife Federation Oregon Community Foundation Allen Family Philanthropies Paulus Family Foundation Pew Charitable Trusts The Portland Garden Club Rahr Foundation

Resolve. Inc Resources Legacy Fund SB Foundation Sheep Meadow Foundation Trout and Salmon Foundation True Ventures Impact Fund Trust for Mutual Understanding Wallace Research Foundation Washington Coast Sustainable Salmon Foundation Water Foundation Weeden Foundation Wilburforce Foundation William and Flora Hewlett Foundation Yellow Dog Community & Conservation Foundation

**Corporations** Adobe, Inc. Alimentary Music Bamboo Sushi Bandits Bandanas Bank of America Charitable Gift Fund Bass Pro Shops & Cabela's Outdoor Fund Becker Capital Management Bonfire Funds Inc Cafe Yumm! Craig's Custom Lures, LLC Elevate Building Commissioning Far Bank Enterprises Green Spoon

Harbor Ophthalmology Inter-Fluve, Inc Jim Callahan Studio Iuniper Ridge King Estate Winery Lange Estate Winery Latah Books Left Coast Lodge Mountain Rose Herbs Natural Systems Design Oakpool Oakshire Beer Hall LLC Orrick, Herrington & Sutcliffe Our Change Foundation Pacific Sauna and Steam





Patagonia Portland Pendleton Woolen Mills Pioneer Alaskan Fisheries Inc. Pret Helmets Rahr Corporation **Snow Wave Creations** Soter Vineyards Steelhead Flyfisher Water Time Outfitters, Inc. Your True Nature, Inc. Zeal Optics ZenBusiness

**Matching Gift Companies** AstraZeneca

Autodesk Bank of America Boeing Dolby

Expedia Fannie Mae GitHub Google.org Intel **JustGiving** Liberty Mutual Merriman Wealth Management,

Microsoft Corporation

New Relic Nike, Inc.

Portland General Electric Raytheon Technologies

Salesforce.org

The Hershey Company Timken Company **Total Quality Logistics UBS Financial Services** YourCause

Wild Salmon Center has been approved to receive grants through the One Percent for the Planet program.



Wild Salmon Center's Legacy Circle includes a dedicated group of supporters who have chosen to include a gift to WSC in their estate plans. In doing so, these individuals are helping to ensure that stronghold watersheds remain healthy and intact for generations to come. **Thank you.** 

Rehecca Shaniro

\*lames R. lohnston

| Juditi Alli Allalews    | jarries ra jornistori  | Nebecca Shapiro             |
|-------------------------|------------------------|-----------------------------|
| Anonymous               | Electra Jubon          | Zee R. Ship                 |
| Carissa Carman          | Loretta Keller         | Mitch & Elizabeth Siegler   |
| Claire Cereghino        | Steven Kohl            | Amanda Snelson              |
| John W. Childs          | Kim Kosa               | Stephen Starke              |
| Gerould Cross           | Lindsay Labrosse       | Terry Lynn & Robert Miles   |
| Sarah A. Dacre          | Charles Leduc          | Sundberg                    |
| *John S. Dale           | Don Lintner            | Stosh Thompson              |
| Craig Derby             | Stephanie Marie Maiers | Clint Waggoner              |
| Donna Duffy-Pope        | Mickey McCafferty      | Brooks Walker III           |
| Susan & William Epstein | Therese K. McEnroe     | Christopher Walsh & Jessica |
| *Lynn W. Gallagher      | Matthew Mudd           | Locicero-Walsh              |
| Jacob Germain           | Gordon Nelson          | Allan Warren                |
| James Givens IV         | Stephen Noesen         | David K. Welles             |
| Bobby Hansen            | Dennis Paustenbach     | Cheryl Wheatley             |
| Lori & BC Howk          | Alina Potts            | Lisa Wyatt                  |
| Carmen Hudson           | Guido R. Rahr III      | Kara Ziebelman              |
| Anthony Ignatz          | Javier Sarabia         |                             |

\*Indicates Legacy Circle members who have passed.

If you would like to notify WSC of your intent to make a bequest gift, or if you believe your name has been omitted in error, please contact Kim Kosa at 971-255-5562 or kkosa@wildsalmoncenter.org.

Learn more at wildsalmoncenter.org/legacy.

#### Individual Donors\*

Mary S. Adamson Alan Airth

Richard L. Albrecht

Anonymous

James Baird

Doug Ballinger

Alexander W. Barth

Daniel Bartholic

Mary C. Becker

M + K Beckwith Family Fund

Carl G. Behnke

Andrew Beldin

James Ford Bell Foundation and Samuel and Suzy Bell

Katy Belt

Jonathan Berger

Doug P. Biederbeck

Genevieve Biggs

Birdsong Family Foundation The Black-Sandquist Family

Fund

Kenneth Bloem and Royce

Ragland

Wilson Borden

Jennifer Brabson

Ann & Rick Bresnahan

C. Kent Brodie Tim Brooks

Tad and Emilia Buchanan

James Budelman Joseph Budge

Robert Bunzel

John A. Burke

Donald Burton

3 Summers Fund and Austen S. Cargill II

The Dorothy Jordan Chadwick

Fund

Chaney Family Charitable

Foundation John W. Childs

Joshua Chiles Louise L. Chinn

Darlene B. Chirman

William A. Clegg

Charity ...
Navigator

Wild Salmon Center has received the highest rating for sound fiscal management from Charity Navigator.

David Cole Robert S. Colman Lacey and Blayney Colmore Leo Connolly William and Laurie Conroy Fund

The Longview Foundation -

Ellie Crosby
The Da Capo Fund

John S. Dale Robert P. Davidson

Dario de Ghetaldi

The DeBruce Foundation

Diane DeJager

John G. Searle Family Trust and John and Julie Dixon

The DMK Foundation John & Betty Soreng

Environmental Fund of Oregon Community Foundation, Betty Soreng

and Eben Dobson William Douglass

Daniel Dunn

Lindsay F. and Patti Paxton Eberts Fund

Loopard Elv

Leonard Ely

Roe Emery II and the Walter C. Emery Family Foundation

Fund

Susan and William Epstein Philanthropic Fund of The Jewish Community Foundation of the East Bay

Emily Ericsen

Amy Errett

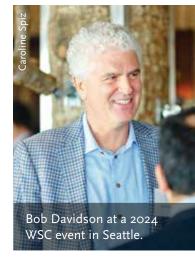
Stephanie Feeney and Donald

Mickey Ian Fergusson

IB Ferrarone

The Mr. and Mrs. David J. Field Fund

Susan Finkel Fire Monkey Fund Jon Firehammer Steven R. Fish Russell Fisher Jamie Burns Frits



Schwab Charitable Fund and Lawrence and Pamela Garlick Tony and Jill Garvey Gift Fund

Joseph Gazzoli

Terry Gentry

Terry Gentry

John M. Gibson

Clayton and Amanda Gilly and The Schmidt and Barton Family Fund

Angela Giustina Harvey Glasser

David V. Goeddel Fred Goldberg

Laird Goodman

Eric Wan and Michele Goodman Fund of The Oregon Community

Foundation

Judith Ann Andrews

 $<sup>\ ^{*}</sup>$  \$1,000 and above. See a full list at wildsalmoncenter.org/2024honor-roll.



Gregory Gorman Richard Goss Grade Family Giving Donald Grade Victor Grandidier James H. Greene Terry W. Gregory David Grohne Phillip Guettler Amy Gulick Michael Haas The Haase Family Foundation Mari Haddock John D. Haffenreffer

Keith Hallman Bruce Ham Tod R. Hamachek and Barbara Callister Billie Harken Sarah Harkinson Joseph L. Harris Leslie Harris leffrey Harsh Matthew D. Hartigan, Jr. Fund Ned and Sis Hayes Family Fund The Higgins Family Foundation



Holdfast Collective Charles Hutzler James A. Jacobson Felton Jenkins III Conservation & Education Fund and Felton Ienkins III Daniel Johnson & Deb Lawless Dr. Roy D. Johnson Fund of Oregon Community Foundation Henrik Jones Lawrence Kao Loretta Keller The J.C. Kennedy Foundation and James C. Kennedy Nicole Kidman The James Kilts Family Fund Stephen J. Klarquist George R. Klein Martha Koerner Steven G. Kohl The Kongsgaard - Goldman Fund at Seattle Foundation Nancy Korutz Sarah Koten E. R. Labbe Ray J. and Stephanie Lane Allan R Larson Andrew Laursen William and Emmy Lawrence Family Fund and Katharine Lawrence and Charles Weiss Clyde S. Lewis Charles S. Lilley Yancy Lind Sarah Livingstone Lynn Loacker M&C Somewhere Foundation Iames S. MacDonald Mr. Cargill MacMillan III and Sally MacMillan

transparency.

Thomas Monge Frank Morse Paul Moseley Prairie Foundation and Colin and Martha Moselev John Moy and Sonya Keene Deanna and Wilfried Mueller-Crispin John Mullin Wild Salmon Center has received the GuideStar platinum seal for

Phil and Zoe Marchand Michael I. Mars Ioseph Marsh Mark D. Martin and Susie Hagemeister Megan & John Martinelli Ulrich S. Maybach Scott McAllister Robert L. W. and Elizabeth H. McGraw and the Donald C McGraw Foundation/Black Rock Foundation Fund John McKee William R. McLaughlin Laureston McLellan Patricia McManus and Richard Miselis Noah Mehrkam Kate Merrell David Merrill I. Merrill Fund John D. Miller Michael and Anne Miller and The Miller Family Giving Fund Owen Miller Amy and Hiroshi Myoraku Gerrish and Gail Milliken Mintkeski Family Fund of The Oregon Community Foundation Mitzvah Fund Edward M. Moersfelder

WSC's Senior Mongolia Consultant Dr. Saulyegul Avlyush on the banks of Oregon's Wood River, a tributary of Upper Klamath Lake.

#### Salmon science from Mongolia to the Klamath

In October 2024, Dr. Avlyush and a contingent of Mongolian scientists met with Wild Salmon Center scientists and scientific advisors to discuss salmon recovery efforts in the Klamath Basin. A freshwater ecologist, Dr. Avlyush aims to build momentum for wild fish conservation in her nation, and drive research and policy to protect taimen—the world's largest salmonid—through our International Taimen Initiative.

Kim Nakamura Christopher Nalen Kevin R. Nelson William and Sally Neukom Neumeier Taylor Foundation Fund The Nicholas Endowment Fund Susan Noyes Chris Nunn Sanders and Danielle Nye Kenneth Edward Olivier & Angela Nomellini George L. Ohrstrom, Jr. Foundation Gary L. Ostenson Kyle Ostenson Christopher M. Palmer

lack Palmer

Harris

The Patterson Family

Charles Patton and Leslie

Rodman and Christine Patton Bobolink Foundation and Merritt and Heather Paulson Daniel A. Pebbles



Platinum Transparency 2025

Candid.



#### **Individual Donors (cont.)**

Fred Pendergast
Gloria J. Pfeif
Charles and Jennifer Phelps,
The Ritz Family Foundation
Franklin and Dorothy
Piacentini Charitable Trust
John W. Pierson
Sumner and Hope Pingree
Sandra Place
Kelley Platt
Joanna Priestley
Edgar K. Ragsdale

Guido and Lee Rahr
Jane Ratzlaff
Morgan and Tatum Read
Joe and Shirley Regan
Randolph Repass and The
Repass-Rodgers Family
Foundation
Eric Roberts
Chris Rogers
Steve Rose
Jean Roth
Andrew Rowe
Mary Ruckelshaus

The Leo Model Foundation and Mariorie Russel Carl Safina Darcia Saiget Philip Sawver Rebecca Schanberg, Jasper, Zoe and Peter Polsky, and the Olive Giving Fund JoAnn and Jim Schlachter Frich Schultz Gary Seelig Mark Seligman Alan and Paula Senior Paul Senior Gary Seput The Earl and Brenda Shapiro Foundation Steven M. Shapiro Stewart Siebens Siegler Family Fund of the Jewish Community Foundation Brian Sippy Tom Sisk Soka Piiwa Foundation Michael and Diane Soules Jeffrey Spurr

**Jack Stanford** Nicholas and Carolyn Stanley Rebecca Steiner Tania W. Stepanian Delphine S. Stevens Priscilla Stovanof and David Roche Mark Stromme Louise and Trent Stumph Rhea Suh Suzanne Searle Dixon Charitable Trust John F. Swift Bryan Syrdal The Tareen Filgas Foundation Thendara Foundation Anne M. Thomas Iulianne Tillmann John Tomke Ioe H. Tonahill Byron Treichler Peter Tronauet Wendy Tsien

Scott Tucker

Alan Vidinsky

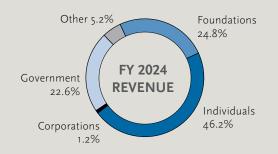
Peter J. Vogt
Eric von der Heyden
Brooks Walker
Lincoln Ware
Paul Washburn
Elizabeth and Fred Weiner
Richard E. Weiss
Deke and Hope Welles Fund
of the Toledo Community
Foundation, Inc. and Deke
and Hope Welles

Scott Whelan
Carrie L. Wilks
M.V. Williams Foundation, Inc.
and Bruce C. Williams
Kendrick Wilson
Turner A. Wingo
Ronald C. Wong
Lisa Wyatt
Kyle Yasuda
Craig F. Zarling
Mitch and Holly Zuklie



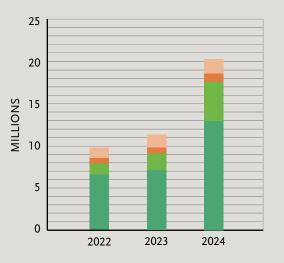
#### Financials: Meeting the moment

As part of our 2032 goal to secure durable protection for salmon strongholds, WSC is making major investments in our conservation projects, partners, and internal staff. As a result, WSC's operating budget will continue to grow over the next several years. These investments are fueled largely by our most committed private funders, as well as recent public grants for large-scale habitat restoration (read more on page 22). The continued support of donors like you will be instrumental to our success.





#### WSC Operational Budget 2022-2024





Including a gift to Wild Salmon Center in your will—or designating us as a beneficiary of your trust, retirement plan, or life insurance policy—are easy ways to ensure future generations know the joy of wading in cold, clean rivers, exploring old-growth forests, and observing wild fish heading upstream.

Ready to get started? Contact Kim Kosa at 971-255-5562 or visit wildsalmoncenter.org/legacy to learn more about bequests and WSC's free will-writing tool.





Above: WSC staff on the Deschutes River, Oregon. Top: Portland-based and visiting staff at Spring 2025 Board meeting.

#### **Staff**

### Guido Rahr, President and Chief Executive Officer

Emily Anderson, Alaska Program Director

William Atlas, Ph.D., Senior Salmon Watershed Scientist

Saulyegul Avlyush, Ph.D., Senior Mongolia Consultant

Jessica Baker, Events and Donor Engagement Coordinator

Caylin Barter, Water Policy Director Kirk Blaine, Oregon Senior Wild Fish Manager

Luke Brockman, Alaska Community Outreach Coordinator

Oakley Brooks, Communications Director

Emily Chen, Post Doc Fellow Michelle Cramer, Habitat Restoration Engineer Jody Creasman, Media Design Manager

Cyndi Curtis, North Coast Manager

Ramona DeNies, Senior Writer and Producer

Stacey Detwiler, Oregon Policy Director

Melaney Dunne, Senior Conservation Manager

Tim Elder, Ph.D., Oregon Senior Habitat Restoration Manager

Erin Ellis, Senior People and Culture Manager

David Finkel, VP of Development and Communications, Executive Director of The Stronghold Fund Sheila Hanson, Grants

Coordinator

Jon Hart, GIS Spatial Analyst Ecologist

Jessica Helsley, Watershed Restoration Director Katherine Holler, CPA, CGMA, Chief Financial Officer

Lori Howk, Senior Media Design Manager

Rachel Jones, Accounts Payable Specialist

Annie Kleffner, Office Administrator

John Kober, California Senior Habitat Restoration Manager

Kimberly Kosa, Development Director

Betsy Krier, Washington Senior Habitat Restoration Manager Michael Lang, Oregon Senior Policy Manager

James Losee, Washington Senior Wild Fish Manager

Jordan McCauley, Government Grants Manager

Noel O'Donnell, Executive Assistant

Amee Pacheco, Grants Director
Audie Paulus, Senior Development
Manager, Corporate and Donor
Relations

Nicole Rasmussen, Fish Habitat Specialist

Matthew Sloat, Ph.D., Science Director

Julia Smith, Senior Communications Manager

Ellie Stair, Development Associate Tasha Thompson, Ph.D.,

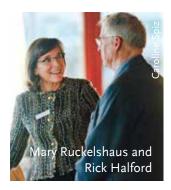
Conservation Geneticist

Mark Trenholm, VP of Conservation Morgan Urquia, Alaska Campaign and Outreach Manager

Pic Walker, Strategic Partnerships Mariah Williams, Staff Accounting Manager

#### **Science Fellow**

Mikhail Skopets, Ph.D.













Ed Bowles

Amy Erret

#### Welcome new board members:

Ed Bowles was the Fish Division Administrator for the Oregon Department of Fish and Wildlife from 2000 until his 2020 retirement. Bowles spent his earlier career with the Idaho Department of Fish and Game, and now works on Columbia Basin salmon recovery with ODFW and the State of Oregon. He enjoys swinging flies in tidewater and spending time with his granddaughter.









#### **Board of Directors**

Chair: Mitch Zuklie, California Ed Bowles, Oregon Jon Callaghan, California John Childs, Massachusetts Amy Errett, California Rick Halford, Alaska Loretta Keller, California David E. Kelley, California Ray Lane, California

Nate Mantua, Ph.D., California Mike Overcast, Wyoming and Alaska Guido Rahr, Oregon Joel Starlund, British Columbia Mary Ruckelshaus, Ph.D., Washington Rhea Suh, California



Peter W. Soverel (Founder) lack Stanford, Ph.D.

#### **Science Advisory Board**

Chair: Mary Ruckelshaus, Ph.D., Stanford University Jonathan Armstrong, Ph.D., Oregon State University Stephanie Carlson, Ph.D., UC Berkeley

Curry Cunningham, Ph.D., University of Alaska

Nate Mantua, Ph.D., NOAA Michael Miller, Ph.D., UC Davis Jonathan Moore, Ph.D., Simon Fraser University Gordie Reeves, Ph.D., USFS, retired Andrea Reid, Ph.D., University

of British Columbia

#### **Emeritus**

**Emeritus** 

John McCosker, Ph.D., Cal Academy of Sciences, retired Randall Peterman, Ph.D., Simon Fraser University, retired Michael Miller, Ph.D., UC Davis

#### **Ambassador Council**

Billy Blewett, British Columbia Kate Crump, Oregon/Alaska Jeff Hickman, Oregon/B.C. Dan Michels, Alaska Ken Morrish, Oregon April Vokey, B.C./Australia

Front cover: Dean River, British Columbia (Guido Rahr). Back cover: bear in pursuit of salmon, IMAX film still, Bristol Bay, Alaska (Dorsey Pictures).

